

BLACK EXCELLENCE

HRCE 2025

What is Black Excellence Day

In essence Black Excellence Day is about acknowledging, celebrating, and uplifting Black contributions while fostering a more inclusive and equitable environment. The following are themes to incorporate into your school community as you celebrate the 4th Annual Black Excellence Day:

- Celebrating achievements
- Promoting equity and inclusion
- Education and awareness
- Empowerment and inspiration
- Community Engagement

Celebrating Achievements

A day to recognize and celebrate the accomplishments and contributions of Black individuals, particularly African Nova Scotian (ANS) students and those of African Ancestry.



Inspiration Idea
Robert Small has been creating Legacy Posters for more than 25 years.
Create a poster of students, community members- celebrating accomplishments and contributions

Promoting Equity and Inclusion

The day aims to foster a culture of equity and inclusion within schools and the broader community. It emphasizes that all students, regardless of background, have the potential to excel.

Fact: African Nova Scotian communities have a strong history of hosting town halls to advocate and promote equity



Inspiration Idea

In 2020 a cross-cultural meeting was held to discuss environmental racism.

Host a class town hall for students to share ideas for equity and inclusion in their school or community

Education and Awareness

Black Excellence Day provides an opportunity to educate about Black history, culture, and achievements. It helps to combat stereotypes, and promote understanding and appreciation of Black heritage.

Afrocentric education places Black students at the centre of their education by highlighting Black excellence in courses such as math and science—Black mathematicians, scientists, as well as artists and writers, are emphasized in an Afrocentric classroom in order to lead Black students to feel entitled to these academic fields. ([Canadian Teacher, 2022](#))

Inspiration Idea

Have teams of students conduct Afrocentric research representing Black thought in various fields and infrastructures (i.e. governance, health and wellness, justice).

Have students present their research with their classmates

Empowerment and Inspiration

By showcasing successful Black individuals, the day inspires and empowers students to pursue their goals and dreams.



Inspiration Idea

Create student-generated podcasts or interviews with community members representing various fields and roles, discussing Black Excellence.

Community Engagement

It facilitates community engagement and collaboration, encouraging schools to partner with local organizations and leaders.



Inspiration Idea

Host a community virtual or in-person open house with community members, organizations, and/or leaders representing Black Excellence