

HALIFAX REGIONAL SCHOOL BOARD

Occupational Health & Safety – Quarterly Update – Q4 2014 October 1, 2014 to December 31, 2014

PURPOSE: To inform the Governing Board of Occupational Health & Safety (OHS) issues.

BACKGROUND: Reporting on a quarterly basis is part of a due diligence process so the Governing Board is aware of OHS significant statistics and activities.

CONTENT: Please see Appendix A - Occupational Health & Safety Quarterly Update, Q4 2014, October 1, 2014 to December 31, 2014.

COST: N/A

FUNDING: N/A

TIMELINE: N/A

APPENDIX: Appendix A - Occupational Health & Safety Quarterly Update, Q4 2014, October 1, 2014 to December 31, 2014.

RECOMMENDATION: It is recommended the Governing Board receive the report for information.

COMMUNICATIONS: N/A

From: John Swales, OHS Manager (jswales@hrsb.ca)
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To: Board Meeting
February 25th, 2015

Occupational Health & Safety
Quarterly Update
Q4 2014
October 1 to December 31, 2014

School Insurance Program (SIP) – Reported Incidents

Group	Incidents		
	Reporting Quarter	Year Before Quarter	Preceding Quarter
	Oct 1 to Dec 1, '14	Oct 1 to Dec 31, '13	Jul 1 to Sept 30, '14
Employees	108	N/A	34
Other, incl. students	700	N/A	315

Nova Scotia Teacher's Union (NSTU)

This group of employees is not covered by WCB.

NSTU	Injury On Duty Applications		
	Reporting Quarter	Year Before Quarter	Preceding Quarter
	Oct 1 to Dec 31, '14	Oct 1 to Dec 31, '13	Jul 1 to Sept 30, '14
Injuries on Duty	2	6	3

OH&S Division of Department Labour and Workforce Development

Workplaces Inspected:	Workplaces with Compliance Orders Issued:	Total Compliance Orders Issued:
3	0	0

The above three inspections were in relation to roofing work. Reports were received, no Compliance Orders were issued.

Workers' Compensation Board (WCB) Claims

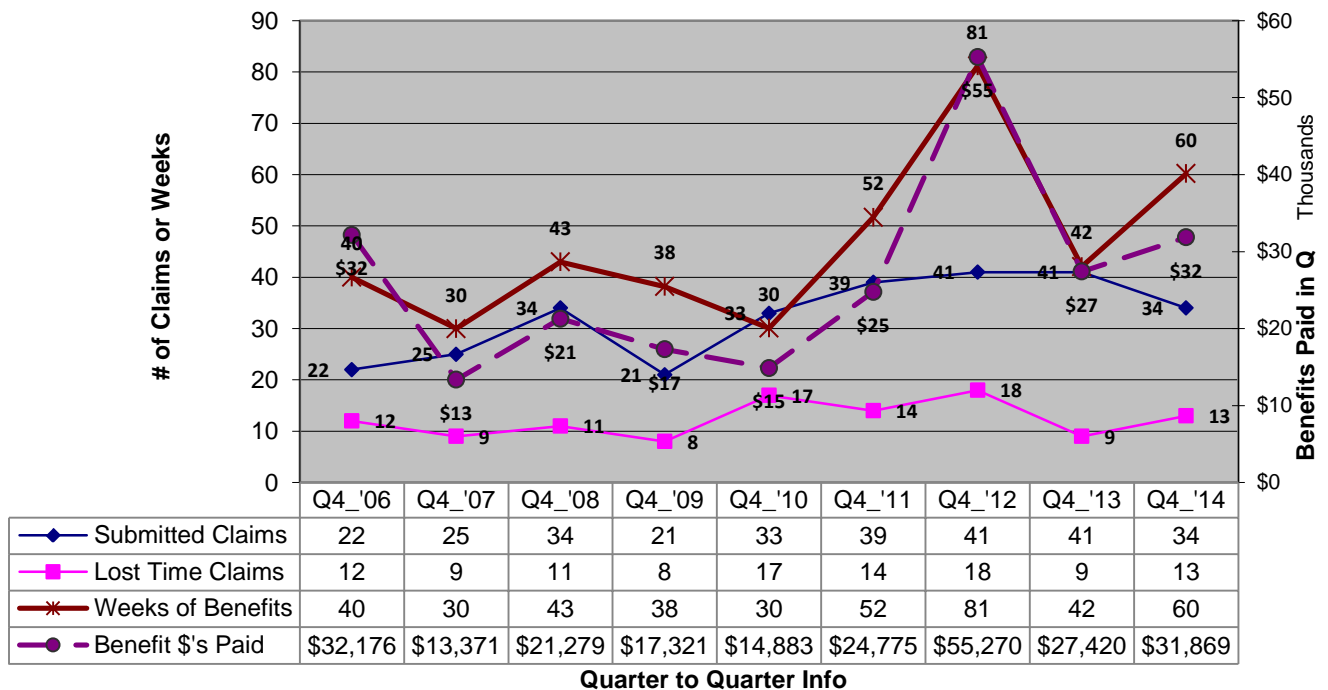
Thirty-four (34) claims were submitted to the Workers' Compensation Board. Eight (8) of the submitted claims had no associated costs. Thirteen (13) claims resulted in time lost from work and payment of wage benefits.

	Submitted	No Claim	Med Costs Only	Benefit Weeks +/- Med costs (LT Claim)	Weeks of Paid Benefits	SEVERITY (Weeks / LT Claim)
CUPE	21	3	8	10	45.6	4.6
NSUPE	4	0	2	2	8.6	4.3
NSGEU	0	0	0	0	0	0.0
EXCEL / Lunch	9	5	3	1	6	6.0
PEG	0	0	0	0	0	0
Totals	34	8	13	13	60.2	4.6

As of early February, eight (8) claims remain open, six (6) of which the workers have resumed duties. The two (2) others had head injury incidents and are waiting medical clearance.

The following graph shows 4th quarter 2014 WCB data in relation to data of previous 4th quarters.

WCB Q4 Claim Data



Data was downloaded as of January 16th, 2015. The claims continue to mature until they are closed.

The following table presents annual WCB claim totals. The rate for 2015 is based primarily on our claim costs of 2011 – 2013.

WCB My History - COSTS (as at 18 Feb 2015)

Injury Year	2014	2013	2012	2011
Total Claims	163	151	160	140
Time Loss Claims	55	53	67	59
Total Cost All Claims	\$277,912	\$321,807	\$465,721	\$751,558
Time Loss Claims	\$220,983	\$281,363	\$426,482	\$721,568

*Costs are aged one year (e.g. 2013 injuries show payments through Dec 31/2014).
This provides an "apples to apples" comparison of injury years, which helps to show trends.

Training

Seven Emergency First Aid sessions open to Educational Program Assistants and Secretaries were attended by 111 employees.

Safe Schools trained approximately 120 school based teachers in Nonviolent Crisis Intervention (NVCI).

Student Services facilitated Non-Violent Crisis Intervention training for 28 EPA's.

Requests For Action

Two (2) Requests for Action were received during the quarter. Both were submitted by staff due to past and possible interactions with particular students. The issues are being handled in accordance with the Student Code of Conduct, in consultation with School Administration.

Concerns about air quality issues regarding a previous Request for Action continue despite remedial changes to the building. This is being followed.

Regulation

The process to update regulations (Phase II) under the *Nova Scotia Occupational Health and Safety Act* has been postponed and more stakeholder consultation will commence.