

HALIFAX REGIONAL SCHOOL BOARD

Occupational Health & Safety – Quarterly Update – Q1 2015 January 1, 2014 to March 31, 2015

PURPOSE:	To inform the Governing Board of Occupational Health & Safety (OHS) issues.
BACKGROUND:	Reporting on a quarterly basis is part of a due diligence process so the Governing Board is aware of OHS significant statistics and activities.
CONTENT:	Please see Appendix A - Occupational Health & Safety Quarterly Update, Q1 2015, January 1, 2015 to March 31, 2015.
COST:	N/A
FUNDING:	N/A
TIMELINE:	N/A
APPENDIX:	Appendix A - Occupational Health & Safety Quarterly Update, Q1 2015, January 1, 2015 to March 31, 2015.
RECOMMENDATION:	It is recommended the Governing Board receive the report for information.
COMMUNICATIONS:	N/A
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Occupational Health & Safety
Quarterly Update
Q1 2015
January 1 to March 31, 2015

School Insurance Program (SIP) – Reported Incidents

Group	Incidents	
	Reporting Quarter	Year Before Quarter
	Jan 1 to Mar 31, '15	Jan 1 to Mar 31, '14
Employees:	177	128
Students and other:	721	633
Total	898	761

SIP Incident Report forms are submitted by school administrators for incidents occurring to school community members during school related activities.

Incidents resulting in a lost time injury or medical attention may also be reported under Workers' Compensation Board or Injury on Duty below. 54% of reported employee incidents were related to a slip/trip/fall and 22% were related to incidents while working with student.

Nova Scotia Teacher's Union (NSTU)

This group of employees is not covered by WCB.

NSTU	Injury On Duty applications approved		
	Reporting Quarter	Year Before Quarter	Preceding Quarter
	Jan 1 to Mar 31, '15	Jan 1 to Mar 31, '14	Oct 1 to Dec 31, '14
Injuries on Duty	5	13	2

OH&S Division of Department Labour and Workforce Development

Workplaces Inspected:	Workplaces with Compliance Orders Issued:	Total Compliance Orders Issued:
1	0	0

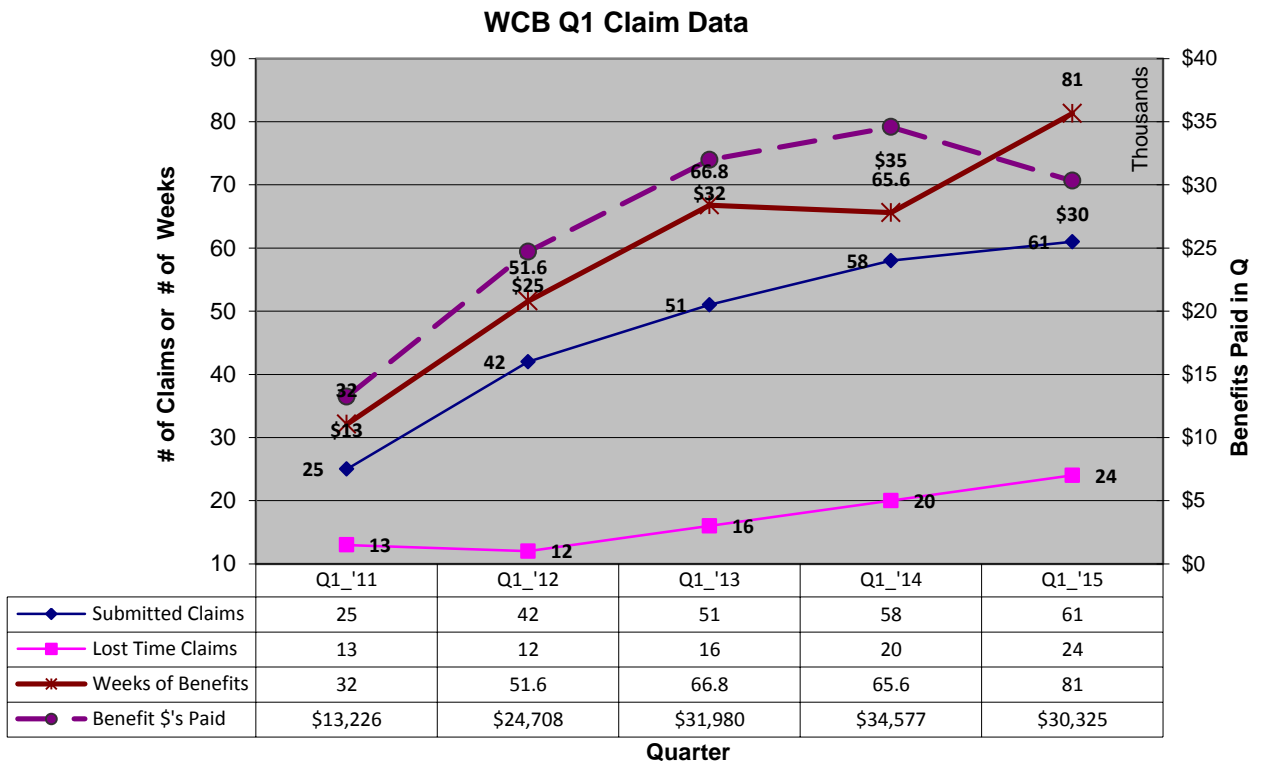
Roof leaks at a school led to a site visit and follow-up inspection by an Occupational Health and Safety Officer. Six recommendations were made to the employer. Action has been taken on four and the remaining two are currently being addressed.

Workers' Compensation Board (WCB) Claims

Sixty one (61) claims were submitted to the Workers' Compensation Board. Twenty four (24) claims resulted in time lost from work and payment of wage benefits.

	Submitted	No Claim	Med Costs Only	Benefit Weeks +/- Med costs (LT Claim)	Weeks of Paid Benefits	SEVERITY (Weeks / LT Claim)
CUPE	33	13	10	10	36.6	3.7
NSUPE	20	3	9	8	18.7	2.3
NSGEU	0	0	0	0	0	0.0
EXCEL / Lunch	8	2	0	6	26	4.3
PEG	0	0	0	0	0	0.0
Totals	61	18	19	24	81.3	3.4

Twenty-one (21) of the twenty-four (24) employees whose injuries resulted in lost time successfully returned to work during the period. The other three returned to work in April.



Data was compiled as of April 15th, 2015.

Training

Three Emergency First Aid sessions open to Educational Program Assistants and Secretaries were attended by 58 employees.

Safe Schools trained approximately 60 school based teachers in Nonviolent Crisis Intervention (NVCi).

Information sessions on incident investigating, hazards in the workplace, five-minute weekly safety talks and revised behavioural tracking forms were facilitated for approximately 180 Learning Center teachers and 700 Educational Program Assistants. This was a very large undertaking led by Student Services and an initiative of the DOERs committee. Engaging and empowering this team of employees will assist in the prevention of workplace injuries.

Other

Recent re-testing for radon in two locations, as per Health Canada guideline recommendations, has yielded results that require further inspection, mitigation and/or testing. This is ongoing.