

Public
Private

Report No. 15-11-46
Date: November 12, 2015

HALIFAX REGIONAL SCHOOL BOARD
September 30, 2015 – Quarterly Business Plan and Financial Update

PURPOSE: To provide the Board with the September 30, 2015 second quarter business plan and financial update report.

BACKGROUND: The Audit Committee and Board are provided with a quarterly financial report to advise the Board on actual results compared to budget, to comment on variances, and provide projections for the entire fiscal year.

This report also includes an update on the status of business plan priorities. This quarterly reporting to the Audit Committee and Board continues on a timely basis throughout the year to highlight progress with the business plan priorities and budget.

CONTENT: The attached report covers to the end of the second quarter of the 2015-2016 fiscal year and includes the following:

1. Business Plan Priorities – a status report on actions taken up to September 30, 2015, on business plan priorities approved for 2015-2016. In some instances, the report may also note planned activities for the remainder of the 2015-2016 school year.
2. Financial Report – a financial report of actual revenues and expenditures for the periods of April 1, 2015 to June 30, 2015 and July 1, 2015 to September 30, 2015, year to-date amounts, and projections for the full year, along with an explanation of major variances.

It should be noted that the Business Plan and Budget covers the period April 1, 2015 to March 31, 2016. However, most of the business plan priorities and budget initiatives are intended to be undertaken on a school year basis.

Many of the initiatives and spending plans in these documents are related to the new school year which commenced on September 1, 2015. While this report outlines many initiatives undertaken over the past six months, much activity and progress on priorities and initiatives will continue to be undertaken in the remaining months of the current school year.

Progress has been achieved to-date on the priorities for 2015-2016. Results are being achieved as planned.

Overall, the projections show a net operating surplus of \$18,900. It is still early in the new school year and staffing adjustments continue. However, it is anticipated that budget targets will be met by the end of the fiscal year.

COST: N/A

FUNDING: N/A

TIMELINE: N/A

APPENDICES: Quarterly Business Plan and Financial Update – September 30, 2015.

RECOMMENDATIONS: It is recommended that the Audit Committee receive the September 30, 2015, Quarterly Business Plan and Financial Update report for information.

COMMUNICATIONS:

AUDIENCE	RESPONSIBLE	TIMELINE
General Public and schools via web site	Coordinator, Communications	Upon agenda posting

From: For further information please contact Terri Thompson, Director of Financial Services, at 902-464-2000 extension 2241 or e-mail at tthompson@hrsb.ca, or Kathryn Burlton, Manager of Accounting and Purchasing, at 902-464-2000 extension 2843 or e-mail at kburlton@hrsb.ca

To: Audit Committee – November 18, 2015
Board – November 25, 2015

Quarterly Business Plan and Financial Update September 30, 2015

Introduction

This report provides information from staff on progress in implementing and achieving business plan priorities and a financial position update to the end of the second quarter of 2015-2016.

The Board prepares an annual Business Plan that outlines goals and priorities for the upcoming year. Although the Business Plan covers the fiscal year (April 1 – March 31), most of the priorities are planned on the basis of the school year (September 1 – June 30). Staff has prepared this progress report on Business Plan priorities, including actions on priorities at the beginning of the 2015-2016 school year to provide a timely update on work planned and undertaken.

This reporting is part of an accountability framework that provides assurance that the work of the Board is being directed to the Business Plan priorities and that the intended results are being achieved.

Similarly, staff prepares a quarterly financial report for the Board to provide timely information on actual revenues and expenditures in relation to the approved budget. Projections are also provided to advise the Board on any variances that may occur in relation to the approved budget for the entire fiscal year. This allows action to be taken on a timely basis if projected results are not in line with the budget.

This quarterly report is presented in two parts:

1. Business Plan Priorities – update on progress in implementing the priorities for 2015-2016 to September 30, 2015.
2. Financial Report – a report of actual revenues and expenditures for the second quarter of the 2015-2016 fiscal year, along with year to-date results, and projections for the remainder of the fiscal year.

Summary

Progress has been achieved on the priorities in the 2015-2016 Business Plan. Results are being experienced as planned in most areas and progress is being made in achieving the Board's goals.

Financial results to the end of September 30, 2015 indicate the Board is tracking close to budget. Results will be monitored very closely over the remaining months of the fiscal year so that actions may be taken, when and as required, to ensure overall budget targets are met by year end.

1. BUSINESS PLAN PRIORITIES

On June 17, 2015 the Board approved the Business Plan and Budget for the 2015-2016 fiscal year.

In the first year of their term, the Board members along with Senior Staff, undertook a formal strategic planning process leading to the development of goals and strategies for their four year term. The Board approved a strategic plan that included four goals for the year. These goals have been modified to incorporate standard provincial goals, as well as additional goals as defined by the work of the Governing Board and Senior Staff: to improve student achievement, to strengthen safe and inclusive school environments, to achieve equitable learning opportunities for all students, and to build engagement, support and confidence in HRSB.

Priorities have been developed from the strategies to support each of these goals.

Most of the work on these priorities is intended to be accomplished during the 2015-2016 school year. This second quarter report, which covers all of the activities undertaken since April 1, 2015, indicates that work is underway on most of these priorities. In some areas, this report may also highlight work planned to be undertaken for priorities during the remainder of this school year.

**BUSINESS PLAN PRIORITIES
2015-2016**

<u>Priorities</u>	<u>Progress to Date</u>
<u>Business Plan Goal</u>	
1. To improve student achievement	
<ul style="list-style-type: none"> Ensure an on-going process to support all schools in their focus on school improvement planning. 	<p>All HRSB schools are currently engaged in the school improvement process and are being supported by board staff in a differentiated manner. Thirty-four schools completed the development of new school improvement plans during April, May and June. Three schools were reviewed and recognized as improving schools during this period. Three high schools and five junior high schools attended professional development sessions to learn about the self-assessment process and how to develop a school improvement plan. This professional development focused on interpretation and use of the following: student achievement data to develop school goals; and teacher practice data to develop instructional and assessment strategies. Fourteen elementary schools will be engaging in this professional development later this fall. Following the professional development sessions, Program staff will provide individualized support to schools in the analysis and interpretation of their school data, as well as the development of their school improvement plans. All remaining schools are continuing</p>

<u>Priorities</u>	<u>Progress to Date</u>
	implementation of their school improvement plans focused on improving student achievement.
<ul style="list-style-type: none"> Implement provincial streamlined curriculum in grades Primary-3 including the integration of educational technology and student assessment. 	<p>The Department of Education and Early Childhood Development (EECD) provided school boards with key messages regarding the P-3 streamlined curriculum in May 2015. School board staff met with all principals in May to outline information following this provincial Action Plan directive. The EECD then provided every P-3 classroom teacher with a half-day substitute in June 2015 to allow for this information to be shared with classroom teachers.</p> <p>On the professional development day in September, all P-3 teachers participated in professional development on the P-3 streamlined curriculum.</p>
<ul style="list-style-type: none"> Implement the Nova Scotia Mathematics curriculum in grades 7-9, and grade 12. 	<p>All teachers of mathematics 7-9, as well as junior high resource teachers, participated in one day of professional development in June to introduce them to the new curriculum being implemented in September 2015. The session focused on effective instruction and assessment practices, including various lesson models. Participants also had an opportunity to understand how to use the new curriculum document and available support resources. This day was repeated in September for teachers who were not able to attend the day in June. Teachers of Mathematics at Work 12, Mathematics 12 and Pre-calculus 12 attended one day of professional development in June. Participants had an opportunity to explore key content areas in these new courses. Teachers were also able to gain a better understanding of how the curriculum document, yearly plan, and the grade 12 Moodle site supports the implementation of the new curriculum.</p>
<ul style="list-style-type: none"> Administer an Observation Survey of Early Literacy Achievement to all students at the start of grade 1. 	<p>All English and French Immersion Early Literacy teachers, as well as one resource teacher from each elementary school, were trained on the Observation Survey over two days in September. Day one focused on the Observation Survey tasks. Day two focused training on the interpretation of the results, as well as strategic ways to immediately support students. All grade one students (English and French Immersion) were administered this Observation Survey during the month of September.</p>
<ul style="list-style-type: none"> Implement provincial homework guidelines. 	<p>The Provincial Homework Policy was released in August 2015. It has established the expectation for educators to assign developmentally appropriate homework at each grade level to enhance student learning. This policy applies to all public schools in Nova Scotia. Information from the Department of Education and Early Childhood Development (EECD) on the new Ministerial Policy was shared with principals in September 2015 and this policy will replace the current practices existing at all schools.</p> <p>A link to this policy can be found on the Policy page of the HRSB website.</p>

<u>Priorities</u>	<u>Progress to Date</u>
<ul style="list-style-type: none"> Offer early intervention support in math for students in grades P-3. 	<p>During the 2014–2015 school year, 4.5 FTE mathematics support teachers (3.5 – elementary and 1 junior high) worked with students requiring additional support in mathematics. Examination of student data indicated that this intervention program was having a positive impact on student achievement. The Governing Board approved the budget which included an increase for the 2015–2016 school year of 9.5 FTE positions which have been staffed (2.0 FTE from the Department of Education and Early Childhood Development and 7.5 FTE from HRSB). These 9.5 FTEs have been distributed through 11 teachers, providing support to our elementary Priority Schools and two junior high schools.</p> <p>Mathematics support teachers are working alongside classroom teachers in grades 2 and 3 to identify students who are not progressing as expected in mathematics. Additional support through daily small group instruction, for a period of several weeks, will be provided for these identified students by the mathematics support teacher.</p>
<p><u>Business Plan Goal</u></p> <p>2. To strengthen safe and inclusive school environments</p>	
<ul style="list-style-type: none"> Implement the new provincial Code of Conduct. 	<p>In June 2015, staff from the Department of Education and Early Childhood Development (EECD) met with all principals and vice principals for a professional development session on the new Provincial Code of Conduct. The presenter shared with school-based administrators changes to the Code and the direction of the EECD in shaping student conduct at schools in the province of Nova Scotia.</p> <p>On August 27, 2015 School Administration Supervisors continued work on the new Provincial Code of Conduct with principals. Changes and highlights were shared along with a video clip prepared by the EECD to support implementation of the Code. Supervisors facilitated discussion on four keys areas: establishing safe and inclusive learning environments, the role of cultural responsiveness in implementing the Code, the change to suspension length from five to ten days, and how to address student dress through the Code.</p> <p>At the September Admin Unit meeting, School Administration Supervisors provided principals with a summary of feedback and questions from their August session. Conversations were focused on identifying supports to assist schools with successful implementation of the Code. Principals shared strategies to address the support of students who are experiencing difficulty with their conduct at school.</p>

<u>Priorities</u>	<u>Progress to Date</u>
	A link to this policy can be found on the Policy page of the HRSB website.
<ul style="list-style-type: none"> Strengthen partnerships with outside agencies. 	<p>Program staff planned and facilitated the Breakfast Workshop for HRSB breakfast program volunteers in partnership with Nourish Nova Scotia and Breakfast Club of Canada. The theme of the workshop was “Back to Basics” which provided an opportunity for participants to share and receive helpful hints, resources, recipes and information regarding breakfast program “Best Practices.”</p> <p>Support was provided to 40 HRSB schools to promote community food gardens. Schools established various community partnerships such as local daycares, scouting groups, seniors groups and garden clubs. For more information go to: https://youtu.be/yZyODywxkM</p> <p>A new collaboration between Nourish Nova Scotia and Annapolis Valley Farm to School began to develop <i>Nourish Your Roots</i>, a new school fundraising program that connects children and families to the healthy, local and sustainable food choices available from Nova Scotia farmers. Two HRSB schools are piloting this program.</p> <p>Partnerships continue to be fostered within the Early Years Centre at Rockingstone Heights School such as Public Health, Mount St. Vincent University, Dalhousie Family Medicine, Progress Centre for Early Intervention, Chebucto Family Resource Centre, Chebucto Family Connections, Halifax Regional Police, Halifax Regional Municipality, IWK (Primary Health), and Family SOS.</p> <p>Operations Services continues to partner with Halifax Regional Municipality (HRM) in several aspects of service to schools as a means to improve access to schools and ensure safety of staff and students:</p> <ul style="list-style-type: none"> The Service Exchange Agreement which sets out parameters for reciprocal use of HRSB/HRM facilities continues to be followed and is under review. The HRSB/HRM Joint Use Agreements for schools with community enhancements to define parameters for after-hours use of schools are being implemented and updated to reflect current practice. Communication with Halifax Transit is ongoing to seek out an improved agreement regarding provision of student bus passes. The HRSB/HRM/Conseil scolaire acadien provincial/Department of Education and Early Childhood Development Working Group continue to meet to ensure ongoing communication of capital project plans including new schools and major infrastructure renovations by all parties.

<u>Priorities</u>	<u>Progress to Date</u>
	<ul style="list-style-type: none"> HRSB Operations staff is included as a member of the HRM Crosswalk Safety Committee. <p>During the summer, one male and one female high school student was hired through the Construction Association of Nova Scotia (CANS) Building Futures for Youth program to work with the Operations Services Maintenance (trades) team. This is a partnership that has been ongoing for several years and allows students to gain first-hand experience in various trades.</p> <p>Also over the summer, a university student was hired to work in the Operations IT Department on a work term through Computers for Schools. She was able to gain experience and provide support to the IT technician and administrative teams, as well as the Operations central office administrative team to complete such tasks as administration assistance, technology refresh, utility data tracking, Long Range Outlook (LRO) data base update and more.</p> <p>HRSB has been working closely with the Workers Compensation Board (WCB) through a coaching model that supports implementation of strategies by HRSB staff to improve safety in schools. The team continues to develop training and communication tools to improve safe work practices, employee awareness, hazard identification, incident investigation and return to work procedures. In July, the HRSB was recognized by WCB for its work to improve safety in the workplace.</p>
<ul style="list-style-type: none"> Implement provincial guidelines for supporting transgender and gender non-conforming students. 	<p>The provincial <i>Guidelines for Supporting Transgender and Gender-nonconforming Students</i> were released in January 2015. In April, all principals and guidance counsellors participated in a professional development session led by a guest speaker from the transgender community.</p> <p>A video of the professional development provided to guidance counsellors in April was created and posted to the HRSB YouTube channel - https://www.youtube.com/watch?v=kzuNyqCTPE0.</p>
<ul style="list-style-type: none"> Monitor student progress on Individual Program Plans (IPPs). 	<p>Data collected during the IPP Review in March was compiled into a report during the months of April and May. The findings of the IPP Review were presented to the Department of Education and Early Childhood Development at a meeting of Student Services' Coordinators in June. The findings will be used to establish a process for monitoring progress of students who follow IPPs.</p>

<u>Priorities</u>	<u>Progress to Date</u>
<ul style="list-style-type: none"> Implement provincial criteria for placing a student on an IPP. 	<p>Provincial criteria for the development of an IPP were released in June 2015. Program Planning Specialists continued to provide direct support to teachers, particularly resource and learning center teachers with respect to the Program Planning Process, and writing and reviewing IPPs. Prior to the opening of school, all principals received professional development and directives outlining these new criteria, in the context of the findings of the 2014-2015 IPP Review. During the month of September, new principals, as well as new resource and learning center teachers, received TIENET professional development inclusive of new provincial criteria and key messages around culturally responsive instruction.</p>
<p><u>Business Plan Goal</u></p> <p>3. To achieve equitable learning opportunities for all students</p>	
<ul style="list-style-type: none"> Implement the recommendations of the HRSB Cultural Proficiency Needs Assessment Survey Report. 	<p>In the spring of 2015, work began on Recommendation #2: Incorporate the guiding principles [of Cultural Proficiency] into all professional development. Professional development was delivered to all central office Program/Student Services and School Administration departments that incorporated the principles of cultural proficiency and culturally relevant pedagogy. As a result, starting in September 2015, professional development delivered by the Math and Literacy consultants for teachers has incorporated these principles.</p>
<ul style="list-style-type: none"> Continue to merge self-identification data with student achievement data for analysis and interpretation. 	<p>Increasing self-identification by students continues to be a focus for principals. As of September 30, 84.5% of HRSB students have self-identified. This is an increase of almost 2% since April, 2015. Ongoing discussions at principal and vice principal meetings, individual discussions between supervisors and principals, as well as principals identifying an action plan specific to their schools have contributed to this increase. Continued attention to ensuring all primary students and new students registering in the board are aware of the need to self-identify will increase self-identification for all students.</p> <p>In the spring of 2015, Program staff used student self-identification information to disaggregate the elementary provincial mathematics and literacy assessments by ancestry. Grade 3 and 6 reading and writing data and grades 4 and 6 mathematics data were analyzed. Results indicate there is a gap in achievement between those that self-identify as being of African descent and the overall board results. There is also a gap in achievement between the overall board results and those students who self-identify as being of Aboriginal Identity. This information was shared with the Governing Board and supports our priority focus: to raise achievement results for our African Nova Scotian and Aboriginal students.</p>

<u>Priorities</u>	<u>Progress to Date</u>
<ul style="list-style-type: none"> Respond to the results of the student achievement data analysis to address identified gaps in student learning. 	<p>Analysis of student achievement data from the Priority Schools was analyzed and led to the decision to continue our support structure for these schools across all departments (Human Resources, Program, Student Services and School Administration).</p> <p>Analysis of provincial student achievement data resulted in the placement of literacy and mathematics coaches in all of the Priority Schools. Classroom data is determining next steps in teacher learning, which will be supported by mathematics and literacy coaches. This data analysis resulted in the allocation of a percentage of a mathematics support teacher to all Priority Schools and two junior high schools.</p> <p>The Priority Schools that were implementing Reading Recovery and Early Literacy Support continued to have these teachers work together, with the school team, to support student learning. At the end of June, year-end student assessment data for Reading Recovery and Early Literacy Support was collected. In September 2015 the Reading Recovery data collected in June was prepared for data analysis.</p> <p>As of September 2015, Reading Recovery is now in 17 of our 20 Priority Schools. Staff used student achievement information to support Reading Recovery staffing decisions at Priority Schools. The Reading Recovery teachers have assessed the grade one students and have begun lessons to move the students forward in their literacy learning.</p> <p>At the end of June, year-end student assessment data was entered into the HRSB Early Literacy Support data collection system. In September 2015 Early Literacy Support data from 2014-2015 was prepared for data analysis. Professional development was provided to English and French Immersion P-2 Early Literacy Support teachers to support them in using on-going assessment information to determine instructional next steps for students.</p> <p>Within the grade 3 Early Literacy Support model, the final group of English and French Immersion resource teachers has been provided professional development and onsite visits from literacy staff.</p> <p>In June 2015, board staff reviewed school by school student data from the third block of Early Literacy Support, as well as year-end data, to monitor the overall implementation of the model. Staff continued to identify schools where additional programming support may be required to improve student achievement. In response to this review, board staff used this information to equitably staff the Early Literacy Support teachers to all elementary schools. Schools continued to be supported and additional coaching visits were provided to Early Literacy</p>

<u>Priorities</u>	<u>Progress to Date</u>
	<p>Support teachers based on the student achievement data collected. In September 2015, all Early Literacy teachers (English and French Immersion) have selected grade primary and one students for the first block of support and lessons are being implemented.</p> <p>Program staff participated in professional learning on culturally relevant pedagogy. The goal of this professional learning was to continue to support the improvement of student achievement results for African Nova Scotian students. Staff continued to implement this approach as they worked directly with teachers and administrators at schools, as well as within Program professional development offered centrally.</p>
<ul style="list-style-type: none"> Continue to recruit and retain staff to reflect the diversity of the student population by expanding community outreach, increasing social media for the purpose of recruitment encouraging applicant self-identification. 	<p>Human Resource Services (HR) continues to promote teaching and non-teaching positions at job fairs, such as the Watershed Association Development Enterprise (WADE) job fair attended in May. HR continues to foster partnerships with post-secondary institutions, including a presentation made to a class at Success College in September and also to the Mi'kmaq Employment Training Secretariat in June. HRSB also hosted non-teaching practicums for EPA and secretarial positions in our schools.</p> <p>In the Spring, HR recruited applicants to apply for the Teacher Expression of Interest for Equity Contracts and held information sessions for current contract recipients. Sixteen equity contracts were awarded for 2015-2016; nine contracts to those who self-identified as African Nova Scotian and seven contracts to teachers who self-identified as Aboriginal. In addition, applicants are encouraged to self-identify through orientation sessions, and other communication such as phone/email. Human Resource Services also launched LinkedIn and Twitter accounts to promote HRSB job vacancies and expand recruiting via social media.</p> <p>French Screening interviews continue to be conducted to identify qualified French Immersion teachers at all levels.</p>
<p><u>Business Plan Goal</u></p> <p>4. To build engagement, support and confidence in HRSB</p>	
<ul style="list-style-type: none"> Establish an annual engagement process with all SACs to support the Long Range Outlook. 	<p>School Administration and Operations staff have begun conversations on planning an annual engagement session with communities to seek input on the Long Range Outlook (LRO). Staff from both departments has participated in professional development on engagement to assist with planning meaningful ways to gather feedback and input from participants. It is the intention</p>

<u>Priorities</u>	<u>Progress to Date</u>
	<p>of the departments to establish dates for the engagement of School Advisory Councils (SACs) with the LRO for the Spring of 2016. The LRO Action Plan will be used to target SACs for consultation that will be directly impacted by changes in school enrollments and infrastructure issues.</p>
<ul style="list-style-type: none"> Demonstrate improvement with strategic communication plans. 	<p>The revised Communications Policy was approved on April 22, 2015. New to the procedures was section 3.2 which states, "Communication Services staff is responsible for developing an annual communications plan that aligns with the goals and priorities of the annual HRSB Business Plan." This plan was shared with Senior Staff in September and communications priorities for September and October were developed.</p> <p>The Superintendent and Communications Coordinator meet on a regular basis to discuss strategic communications initiatives and a weekly update is provided to the Governing Board through the BoardCast.</p> <p>Some notable communications plans developed include: HRSB and provincial capital repairs, Eastern Passage Boundary Review and the opening of school.</p>
<ul style="list-style-type: none"> Seek opportunities to promote the HRSB with Department of Education and Early Childhood Development, HRM and community partners. 	<p>Board members promote HRSB whenever possible through their regular visits at schools and at community events/meetings (when invited). They also promote all the good things that are happening at HRSB when they meet parents and community members on a daily basis. Board members are working to develop and maintain a positive relationship with HRM as part of their ongoing planning. There are Board members who send newsletters to School Advisory Councils, principals, vice principals and Parent Teacher Associations at 4-6 week intervals.</p> <p>Since April 2015, eight letters were sent by Board members to the Minister and seven were received, three were exchanged between Board members and HRM, and five between other partners. Copies of these letters are available with the Board meeting agendas on the HRSB website.</p>
<ul style="list-style-type: none"> Achieve greater efficiency in the operation of our facility plant operations. 	<p>There are 71 Energy Upgrade projects underway or completed at the 90 schools planned under the four year project. Of the 71, there are 23 with all measures substantially complete. The remaining schools are expected to have their measures completed by the end of fiscal year 2015-2016. The total expenditure for the work planned in 2015-2016 is \$8.5 million, including \$375,000 of utility rebates (Efficiency NS). It is anticipated that the board will save approximately \$745,000 in utility expenses annually (based on 2009 rates) due to the work completed this year under the Energy Project. The total annual utility savings at the completion of three years is anticipated to be in excess of \$2 million.</p>

<u>Priorities</u>	<u>Progress to Date</u>
	<p>Summary of Energy Upgrade Work completed in the first two quarters of fiscal year 2015-2016:</p> <ul style="list-style-type: none"> • Lighting Retrofits: 56 completed, 14 more started • New Building Automation Systems: 42 completed, 21 started • Natural Gas Boiler Conversions: 14 completed, 9 started • Water Conservation Packages: 23 completed, 10 started • Building Envelope Sealing: 29 completed, 14 started • Smart Meters: 29 completed, 28 started and 14 in design <p>At the end of fiscal year 2015-2016, we will have completed 71 of the 90 planned projects under the energy performance contract with MCW Custom Energy Solutions Ltd. This accounts for approximately \$29.5 million of the \$34 million project.</p>

2. FINANCIAL REPORT

The following report outlines the General Fund and Supplementary Fund results for the three month periods ending June 30, 2015 and September 30, 2015, as well as year to-date results and projections for the remainder of the fiscal year.

On April 1, 2015, as part of a provincial SAP project, the Board implemented an upgrade to the accounting system which led to a provincial standardization of financial reporting for school boards. As a result, the format of the statements attached has changed from the budget format. A new line number has been included for each line within the General Fund statements, along with the corresponding line number from the original budget document. For reference purposes, a copy of the General Fund budget from the 2015-2016 business plan document has been included.

The statements report a projected net deficit of \$480,700, but also include a planned use of accumulated surplus in the amount of \$499,600. This amount relates to the designation for accumulated surplus for Capital Amortization. As assets are amortized, the future value resides in the Board's accumulated surplus, and does not come from current year's operations. This results in a projected General Fund operating surplus of \$18,900. It is difficult to accurately project results for the remaining half of the fiscal year at this point. Staffing adjustments are still occurring and substitute teacher costs, utilities, and snow removal costs for the last six months of the fiscal year are difficult to predict at this time. Based on results to date, and barring any unusual circumstances, it is anticipated that budget targets will be met. The variance analysis at the end of this report provides explanations for significant variances from budget or from the same period last year.

The Supplementary Fund budget amounts were presented and approved before final figures were confirmed by Halifax Regional Municipality. The final revenue allocation to HRSB is \$3,700 higher than budgeted. Despite this variance, results to date indicate that the Supplementary Fund is projected to meet budget targets by year-end with no significant issues.

**GENERAL FUND
SUMMARY OF REVENUES AND EXPENDITURES
SEPTEMBER 30, 2015**

	Actual Apr-Jun 2015-2016	Actual Jul-Sep 2015-2016	Actual Year to Date 2015-2016	Budget 2015-2016	% BUD Used	PROJECTION 2015-2016	Proj % Bud Util	Projected Budget Variance	Actual Year to Date 2014-2015	New Line	Orig Line
REVENUE											
Province of Nova Scotia											
Formula Funding	65,253,481	72,221,406	137,474,887	274,898,200	50.0%	274,898,200	100.0%	0	139,629,519	NR1	R1
Provincial Initiatives	2,897,249	3,362,134	6,259,382	19,419,900	32.2%	19,742,500	101.7%	-322,600	12,703,280	NR2	R2
Other Prov Initiatives and Grants	3,051,161	2,633,076	5,684,238	6,074,400	93.6%	7,047,300	116.0%	-972,900	7,374,679	NR3	R3/R9
<i>Subtotal</i>	71,201,891	78,216,616	149,418,507	300,392,500	49.7%	301,688,000	100.4%	-1,295,500	159,707,478		
Halifax Regional Municipality											
Mandatory Contribution	29,964,050	32,953,850	62,917,900	125,835,800	50.0%	125,835,800	100.0%	0	59,928,100	NR4	R4
<i>Subtotal</i>	29,964,050	32,953,850	62,917,900	125,835,800	50.0%	125,835,800	100.0%	0	59,928,100		
Government of Canada											
Adult EAL	94,953	646,820	741,773	1,997,000	37.1%	1,997,000	100.0%	0	788,552	NR5	R5
French Special Projects	0	0	0	231,500	0.0%	231,500	100.0%	0	0	NR6	R6
Minority Official Language	0	0	0	160,600	0.0%	160,600	100.0%	0	18,177	NR7	R7
Other Projects	273,991	-11,865	262,126	0	n/a	262,100	n/a	-262,100	17,836	NR8	R8
<i>Subtotal</i>	368,944	634,955	1,003,899	2,389,100	42.0%	2,651,200	111.0%	-262,100	824,565		
Board Generated Revenue											
Investment Income	75,979	59,386	135,365	300,000	45.1%	300,400	100.1%	-400	221,526	NR9	R10
Summer School Fees	4,225	6,625	10,850	22,500	48.2%	10,900	48.4%	11,600	10,546	NR10	R11
Facilities Rental	-116,000	300,782	184,782	773,000	23.9%	773,200	100.0%	-200	107,887	NR11	R12
EXCEL - Bef & After Sch Program	2,631,526	1,863,820	4,495,347	9,332,500	48.2%	9,171,300	98.3%	161,200	4,307,192	NR12	R13
International Services	861,012	510,292	1,371,304	3,466,700	39.6%	3,466,700	100.0%	0	1,312,807	NR13	R14
Miscellaneous	201,860	244,186	446,046	180,800	246.7%	457,600	253.1%	-276,800	565,998	NR14	R15/R9
<i>Subtotal</i>	3,658,602	2,985,091	6,643,693	14,075,500	47.2%	14,180,100	100.7%	-104,600	6,525,956		
TOTAL REVENUE	105,193,487	114,790,512	219,983,999	442,692,900	49.7%	444,355,100	100.4%	-1,662,200	226,986,099		

**GENERAL FUND
SUMMARY OF REVENUES AND EXPENDITURES
SEPTEMBER 30, 2015**

	Actual Apr-Jun 2015-2016	Actual Jul-Sep 2015-2016	Actual Year to Date 2015-2016	Budget 2015-2016	% BUD Used	PROJECTION 2015-2016	Proj % Bud Util	Projected Budget Variance	Actual Year to Date 2014-2015	New Line	Orig Line
<u>EXPENDITURES</u>											
<u>BOARD GOVERNANCE</u>											
Salaries	28,525	27,650	56,175	114,100	49.2%	112,400	98.5%	1,700	50,500	BG1	B1
Benefits	508	494	1,002	2,000	50.1%	2,000	100.0%	0	800	BG2	B1
Travel	757	1,502	2,258	13,400	16.9%	13,400	100.0%	0	6,535	BG3	B4
Supplies/Materials	20,252	4,292	24,544	55,100	44.5%	55,100	100.0%	0	28,072	BG4	B2/B4
Professional Development	484	2,142	2,625	31,600	8.3%	31,600	100.0%	0	14,415	BG5	B4
NSSBA Dues	85,000	0	85,000	85,000	100.0%	85,000	100.0%	0	85,000	BG6	B3
Total Board Governance	135,526	36,080	171,605	301,200	57.0%	299,500	99.4%	1,700	185,323		
<u>OFFICE OF THE SUPERINTENDENT</u>											
Salaries	140,749	174,519	315,268	954,900	33.0%	846,200	88.6%	108,700	399,222	OS1	B5
Benefits	24,729	24,357	49,087	139,300	35.2%	118,000	84.7%	21,300	65,797	OS2	B6
Travel	820	675	1,496	15,000	10.0%	15,000	100.0%	0	4,685	OS3	B9
Contracted Services	43,271	74,342	117,613	250,000	47.0%	350,000	140.0%	-100,000	81,502	OS4	B8
Supplies/Materials	21,570	13,157	34,727	95,000	36.6%	95,000	100.0%	0	40,511	OS5	B7/B9
Professional Development	6,524	2,640	9,164	32,400	28.3%	32,400	100.0%	0	4,356	OS6	B9
Total Office of the Superintendent	237,664	289,690	527,355	1,486,600	35.5%	1,456,600	98.0%	30,000	596,073		
<u>FINANCIAL SERVICES</u>											
Administration											
Salaries	375,633	396,943	772,576	1,638,900	47.1%	1,624,300	99.1%	14,600	765,921	FA1	F1
Benefits	100,742	98,846	199,587	418,300	47.7%	413,600	98.9%	4,700	199,992	FA2	F2
Travel	590	993	1,584	3,000	52.8%	3,000	100.0%	0	1,410	FA3	F4
Contracted Services	31,553	6,705	38,258	52,500	72.9%	52,500	100.0%	0	4,759	FA4	F6/F7
Supplies/Materials	38,258	19,269	57,526	160,000	36.0%	160,000	100.0%	0	42,554	FA5	F3
Bank/Interest Costs	0	0	0	1,500	0.0%	1,500	100.0%	0	0	FA6	F7
Insurance	85,695	85,695	171,390	342,700	50.0%	342,700	100.0%	0	120,071	FA7	F5
Total Financial Services	632,471	608,451	1,240,921	2,616,900	47.4%	2,597,600	99.3%	19,300	1,134,707		

**GENERAL FUND
SUMMARY OF REVENUES AND EXPENDITURES
SEPTEMBER 30, 2015**

	Actual Apr-Jun 2015-2016	Actual Jul-Sep 2015-2016	Actual Year to Date 2015-2016	Budget 2015-2016	% BUD Used	PROJECTION 2015-2016	Proj % Bud Util	Projected Budget Variance	Actual Year to Date 2014-2015	New Line	Orig Line
<u>HUMAN RESOURCE SERVICES</u>											
Administration											
Salaries	377,215	479,658	856,873	1,807,900	47.4%	1,793,000	99.2%	14,900	782,296	HR1	H1
Benefits	99,448	113,151	212,599	431,800	49.2%	429,900	99.6%	1,900	205,304	HR2	H2
Travel	310	490	800	5,000	16.0%	5,000	100.0%	0	946	HR3	H5
Attendance/Abilities Fund	3,143	6,368	9,511	25,400	37.4%	25,400	100.0%	0	12,481	HR4	H4
Supplies/Materials	21,081	7,364	28,445	82,900	34.3%	82,900	100.0%	0	34,006	HR5	H4
Pension Top-ups	12,325	12,325	24,650	24,100	102.3%	24,100	100.0%	0	24,698	HR6	H3
<i>Subtotal</i>	513,522	619,356	1,132,878	2,377,100	47.7%	2,360,300	99.3%	16,800	1,059,731		
Staff Development											
Professional Development	72,558	102,695	175,253	2,180,000	8.0%	2,180,000	100.0%	0	301,808	HR7	H7
<i>Subtotal</i>	72,558	102,695	175,253	2,180,000	8.0%	2,180,000	100.0%	0	301,808		
Total Human Resource Services	586,080	722,052	1,308,132	4,557,100	28.7%	4,540,300	99.6%	16,800	1,361,539		

SCHOOL SERVICES

Administration											
Salaries	429,211	495,836	925,047	1,837,700	50.3%	1,847,700	100.5%	-10,000	892,511	SS1	S6/S11
Benefits	44,525	23,693	68,217	137,700	49.5%	136,900	99.4%	800	67,379	SS2	S15-18
Travel	2,824	1,876	4,700	15,000	31.3%	15,000	100.0%	0	5,199	SS3	S30
Supplies/Materials	3,523	2,672	6,195	36,500	17.0%	36,500	100.0%	0	9,596	SS4	S29/S30
<i>Subtotal</i>	480,082	524,076	1,004,159	2,026,900	49.5%	2,036,100	100.5%	-9,200	974,685		

**GENERAL FUND
SUMMARY OF REVENUES AND EXPENDITURES
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	Actual Apr-Jun 2015-2016	Actual Jul-Sep 2015-2016	Actual Year to Date 2015-2016	Budget 2015-2016	% BUD Used	PROJECTION 2015-2016	Proj % Bud Util	Projected Budget Variance	Actual Year to Date 2014-2015	New Line	Orig Line
School Costs											
Classroom Based											
Salaries	44,666,752	50,206,089	94,872,841	193,988,200	48.9%	195,062,200	100.6%	-1,074,000	91,012,854	SS5	S1/S7
Benefits	4,040,048	3,661,684	7,701,733	13,699,800	56.2%	13,677,900	99.8%	21,900	7,193,622	SS6	S15-18
Travel	17,903	21,248	39,151	140,300	27.9%	140,300	100.0%	0	40,529	SS7	S24
Supplies/Materials	1,365,157	494,778	1,859,934	6,120,400	30.4%	6,113,800	99.9%	6,600	2,398,492	SS8	S21/25/23
<i>Subtotal</i>	50,089,860	54,383,799	104,473,659	213,948,700	48.8%	214,994,200	100.5%	-1,045,500	100,645,497		
Special Education											
Salaries	10,375,279	12,118,724	22,494,003	47,011,700	47.8%	46,869,200	99.7%	142,500	21,392,915	SS9	S2/S8
Benefits	2,034,030	2,254,265	4,288,296	8,426,500	50.9%	8,453,400	100.3%	-26,900	4,014,200	SS10	S15-18
Travel	2,340	2,396	4,736	12,000	39.5%	12,000	100.0%	0	4,652	SS11	S19
Supplies/Materials	5,241	1,321	6,563		n/a	6,600	n/a	-6,600	0	SS12	S21
<i>Subtotal</i>	12,416,891	14,376,707	26,793,598	55,450,200	48.3%	55,341,200	99.8%	109,000	25,411,767		
Student Support											
Salaries	2,274,803	2,832,628	5,107,431	10,740,500	47.6%	10,550,900	98.2%	189,600	4,740,216	SS13	S3/S12
Benefits	209,653	218,928	428,581	882,200	48.6%	817,100	92.6%	65,100	450,966	SS14	S15-18
Travel	13,737	9,984	23,722	49,200	48.2%	49,200	100.0%	0	16,985	SS15	S19
Supplies/Materials	0	0	0	15,000	0.0%	15,000	100.0%	0	19,386	SS16	S20
<i>Subtotal</i>	2,498,193	3,061,540	5,559,733	11,686,900	47.6%	11,432,200	97.8%	254,700	5,227,553		
Guidance											
Salaries	1,561,011	1,823,898	3,384,909	6,787,300	49.9%	6,784,200	100.0%	3,100	2,786,123	SS17	S4
Benefits	143,245	108,129	251,375	424,100	59.3%	437,100	103.1%	-13,000	209,625	SS18	S15-18
Travel	135	175	311	0	n/a	300	n/a	-300	896	SS19	S24
<i>Subtotal</i>	1,704,392	1,932,202	3,636,594	7,211,400	50.4%	7,221,600	100.1%	-10,200	2,996,644		
Library											
Salaries	89,476	104,635	194,111	398,200	48.7%	398,000	99.9%	200	253,957	SS20	S9
Benefits	27,913	32,745	60,659	124,700	48.6%	124,500	99.8%	200	63,678	SS21	S15-18
Travel	40	25	65	0	n/a	100	n/a	-100	143	SS22	S24
Supplies/Materials	7,020	23,077	30,097	316,000	9.5%	316,000	100.0%	0	43,825	SS23	S21
<i>Subtotal</i>	124,449	160,482	284,931	838,900	34.0%	838,600	100.0%	300	361,604		

**GENERAL FUND
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	Actual Apr-Jun 2015-2016	Actual Jul-Sep 2015-2016	Actual Year to Date 2015-2016	Budget 2015-2016	% BUD Used	PROJECTION 2015-2016	Proj % Bud Util	Projected Budget Variance	Actual Year to Date 2014-2015	New Line	Orig Line
School Administration											
Salaries	7,293,650	7,424,580	14,718,230	31,405,900	46.9%	31,083,000	99.0%	322,900	14,527,245	SS24	S5/S10
Benefits	974,021	433,992	1,408,013	3,155,800	44.6%	3,130,900	99.2%	24,900	1,406,646	SS25	S15-18
Travel	7,576	8,259	15,835	46,800	33.8%	46,800	100.0%	0	17,417	SS26	S24
<i>Subtotal</i>	8,275,247	7,866,830	16,142,077	34,608,500	46.6%	34,260,700	99.0%	347,800	15,951,307		
Other											
Salaries	261,222	648,305	909,527	2,583,200	35.2%	2,583,200	100.0%	0	906,167	SS27	S13/14
Benefits	31,599	13,980	45,579	159,800	28.5%	159,800	100.0%	0	60,247	SS28	S15-18
Other	308	-308	0	0	n/a	0	n/a	0	0	SS29	
<i>Subtotal</i>	293,129	661,978	955,106	2,743,000	34.8%	2,743,000	100.0%	0	966,414		
<i>TOTAL - School Costs</i>	75,402,161	82,443,538	157,845,699	326,487,600	48.3%	326,831,500	100.1%	-343,900	151,560,786		
School Services Grants											
School Services Grants	151,674	279,722	431,396	1,955,800	22.1%	2,141,000	109.5%	-185,200	1,370,557	SS30	S21/22/26/28
<i>Subtotal</i>	151,674	279,722	431,396	1,955,800	22.1%	2,141,000	109.5%	-185,200	1,370,557		
Schools Services Prof Development											
Professional Development	50,172	14,339	64,511	125,000	51.6%	125,000	100.0%	0	53,683	SS31	S31
<i>Subtotal</i>	50,172	14,339	64,511	125,000	51.6%	125,000	100.0%	0	53,683		
International Students											
Revenue	861,012	510,292	1,371,304	3,466,700	39.6%	3,466,700	100.0%	0	1,312,807	SS32	S32
<i>Subtotal</i>	790,436	465,104	1,255,540	2,690,300	46.7%	2,703,900	100.5%	-13,600	1,089,927	SS33	S33
<i>Net Revenue</i>	70,576	45,188	115,764	776,400	14.9%	762,800	98.2%	13,600	222,880		

**GENERAL FUND
SUMMARY OF REVENUES AND EXPENDITURES
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	Actual Apr-Jun 2015-2016	Actual Jul-Sep 2015-2016	Actual Year to Date 2015-2016	Budget 2015-2016	% BUD Used	PROJECTION 2015-2016	Proj % Bud Util	Projected Budget Variance	Actual Year to Date 2014-2015	New Line	Orig Line
Other											
Salaries	63,615	99,565	163,180	234,000	69.7%	234,000	100.0%	0	147,991	SS34	S35/36/37
Benefits	5,135	3,801	8,936	31,000	28.8%	31,000	100.0%	0	10,239	SS35	S35/36/37
Supplies/Materials	346	0	346	52,500	0.7%	52,500	100.0%	0	1,591	SS36	S35/36/37
<i>Subtotal</i>	69,095	103,367	172,462	317,500	54.3%	317,500	100.0%	0	159,821		
Total School Services	76,943,621	83,830,146	160,773,767	333,603,100	48.2%	334,155,000	100.2%	-551,900	155,209,459		
<u>PROGRAM</u>											
Administration											
Salaries	759,581	798,085	1,557,666	2,981,800	52.2%	2,998,000	100.5%	-16,200	1,495,285	NP1	P2/P3
Benefits	82,096	39,118	121,214	242,100	50.1%	238,100	98.3%	4,000	125,194	NP2	P7-10
Travel	5,116	5,702	10,819	32,100	33.7%	32,100	100.0%	0	11,761	NP3	P21
Supplies/Materials	4,234	7,482	11,716	52,500	22.3%	52,500	100.0%	0	19,150	NP4	P20
<i>Subtotal</i>	851,027	850,388	1,701,415	3,308,500	51.4%	3,320,700	100.4%	-12,200	1,651,390		
Student Support											
Salaries	1,732,340	1,878,437	3,610,777	7,588,900	47.6%	7,627,600	100.5%	-38,700	3,491,914	NP5	P1/5/6
Benefits	165,338	130,080	295,418	517,300	57.1%	524,500	101.4%	-7,200	273,649	NP6	P7-10
Travel	16,326	17,036	33,362	80,000	41.7%	80,000	100.0%	0	32,262	NP7	P15
Repairs/Maintenance	245	2,319	2,563	293,800	0.9%	293,800	100.0%	0	16,682	NP8	P11-16
Supplies/Materials	498,030	22,705	520,735	1,943,200	26.8%	1,943,200	100.0%	0	422,079	NP9	P11-16
<i>Subtotal</i>	2,412,278	2,050,576	4,462,855	10,423,200	42.8%	10,469,100	100.4%	-45,900	4,236,586		
Program Grants											
Professional Development	876,651	705,950	1,582,601	5,591,800	28.3%	6,471,800	115.7%	-880,000	1,698,516	NP10	P17-19
<i>Subtotal</i>	876,651	705,950	1,582,601	5,591,800	28.3%	6,471,800	115.7%	-880,000	1,698,516		
Professional Development											
Professional Development	286,697	59,166	345,864	1,221,600	28.3%	1,667,300	136.5%	-445,700	425,685	NP11	P22-28
<i>Subtotal</i>	286,697	59,166	345,864	1,221,600	28.3%	1,667,300	136.5%	-445,700	425,685		
Total Program	4,426,653	3,666,081	8,092,734	20,545,100	39.4%	21,928,900	106.7%	-1,383,800	8,012,177		

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<u>OPERATIONS SERVICES</u>											
Administration											
Salaries	401,229	490,484	891,713	1,860,100	47.9%	1,859,600	100.0%	500	881,587	OS1	O1
Benefits	108,628	114,585	223,212	446,500	50.0%	447,100	100.1%	-600	220,104	OS2	O2
Travel	4,566	11,003	15,569	35,000	44.5%	35,000	100.0%	0	11,694	OS3	O3
Supplies/Materials	8,616	13,808	22,424	45,000	49.8%	44,900	99.8%	100	17,337	OS4	O4
Professional Development	2,600	0	2,600	2,500	104.0%	2,600	104.0%	-100	4,494	OS5	O4
<i>Subtotal</i>	525,638	629,880	1,155,518	2,389,100	48.4%	2,389,200	100.0%	-100	1,135,216		
Property Services:											
Custodial Services											
Salaries	2,832,404	3,419,218	6,251,622	12,793,100	48.9%	12,841,600	100.4%	-48,500	6,361,997	OS6	O5
Benefits	942,911	1,134,209	2,077,120	4,279,400	48.5%	4,239,500	99.1%	39,900	2,102,056	OS7	O6
Travel	252	305	557	2,400	23.2%	2,400	100.0%	0	606	OS8	O7
Contracted Services	682,075	647,267	1,329,342	3,855,000	34.5%	3,855,000	100.0%	0	1,238,343	OS9	O8/O9
Repairs/Maintenance	18,355	25,293	43,648	150,000	29.1%	150,000	100.0%	0	34,243	OS10	O7
Supplies/Materials	282,168	121,067	403,235	750,000	53.8%	750,000	100.0%	0	371,077	OS11	O7
Professional Development	0	0	0	1,000	0.0%	1,000	100.0%	0	409	OS12	O7
<i>Subtotal</i>	4,758,164	5,347,359	10,105,523	21,830,900	46.3%	21,839,500	100.0%	-8,600	10,108,731		
Maintenance Services											
Salaries	398,541	462,859	861,400	1,889,000	45.6%	1,830,900	96.9%	58,100	911,218	OS13	O10
Benefits	134,159	155,328	289,487	639,600	45.3%	612,700	95.8%	26,900	299,931	OS14	O11
Contracted Services	19,136	139,613	158,750	800,000	19.8%	800,000	100.0%	0	333,279	OS15	O14
Repairs/Maintenance	-3,067,083	5,398,402	2,331,319	4,150,600	56.2%	4,150,600	100.0%	0	2,034,667	OS16	O12
Vehicle Expenses	47,973	66,503	114,476	250,000	45.8%	250,000	100.0%	0	126,438	OS17	O13
Professional Development	0	1,583	1,583	4,000	39.6%	4,000	100.0%	0	771	OS18	O12
TCA Expense (Vehicles)	9,237	9,237	18,474	50,000	36.9%	50,000	100.0%	0	18,100	OS19	O21
<i>Subtotal</i>	-2,458,036	6,233,525	3,775,489	7,783,200	48.5%	7,698,200	98.9%	85,000	3,724,404		

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	Actual Apr-Jun 2015-2016	Actual Jul-Sep 2015-2016	Actual Year to Date 2015-2016	Budget 2015-2016	% BUD Used	PROJECTION 2015-2016	Proj % Bud Util	Projected Budget Variance	Actual Year to Date 2014-2015	New Line	Orig Line
Utilities											
Supplies/Materials	10,164	7,417	17,582	67,000	26.2%	67,000	100.0%	0	29,088	OS20	O20
Utilities	2,390,164	1,502,014	3,892,178	13,380,300	29.1%	13,380,300	100.0%	0	4,769,069	OS21	O17-19
Insurance	168,854	197,206	366,060	707,600	51.7%	707,600	100.0%	0	337,230	OS22	O16
<i>Subtotal</i>	2,569,183	1,706,637	4,275,819	14,154,900	30.2%	14,154,900	100.0%	0	5,135,387		
Capital											
Capital Expenditures	234,774	174,561	409,335	1,151,000		1,182,500		-31,500	3,560,497	OS23	O21
TCA Expense	124,908	124,908	249,816			499,600		-499,600	271,694	OS24	O21
<i>Subtotal</i>	359,682	299,469	659,151	1,151,000	57.3%	1,682,100	146.1%	-531,100	3,832,191		
Student Transportation	3,652,944	1,824,826	5,477,770	18,900,500	29.0%	18,900,500	100.0%	0	5,371,398	OS25	O22
Technology Services											
Salaries	513,243	601,819	1,115,062	2,258,000	49.4%	2,254,200	99.8%	3,800	1,122,575	OS26	O23
Benefits	141,251	158,750	300,001	596,700	50.3%	599,800	100.5%	-3,100	298,988	OS27	O24
Travel	9,366	11,387	20,754	68,000	30.5%	68,000	100.0%	0	21,417	OS28	O30
Contracted Services	0	30,507	30,507	410,100	7.4%	410,100	100.0%	0	22,712	OS29	O31
Supplies/Materials	366,046	374,896	740,941	1,011,400	73.3%	1,011,400	100.0%	0	654,266	OS30	O25-29/32
<i>Subtotal</i>	1,029,906	1,177,358	2,207,264	4,344,200	50.8%	4,343,500	100.0%	700	2,119,958		
Facilities Rentals											
Revenue	-116,000	300,782	184,782	773,000	23.9%	773,200	100.0%	-200	107,887	OS31	O33
Salaries	2,659	18,570	21,230	417,400	5.1%	416,400	99.8%	1,000	110,323	OS32	O34
Benefits	16,047	5,836	21,883	85,300	25.7%	67,800	79.5%	17,500	26,474	OS33	O35
Contracted Services	0	0	0	52,400	0.0%	52,400	100.0%	0	0	OS34	O36
Other Non-Salary Expenditures	58	212	270	700	38.6%	700	100.0%	0	271	OS35	O37
<i>Subtotal</i>	18,765	24,618	43,383	555,800	7.8%	537,300	96.7%	18,500	137,068		
<i>Net Revenue</i>	-134,765	276,164	141,399	217,200		235,900		-18,700	-29,181		
Total Operations Services	10,456,245	17,243,673	27,699,918	71,109,600	39.0%	71,545,200	100.6%	-435,600	31,564,353		

**GENERAL FUND
SUMMARY OF REVENUES AND EXPENDITURES
SEPTEMBER 30, 2015**

	Actual Apr-Jun 2015-2016	Actual Jul-Sep 2015-2016	Actual Year to Date 2015-2016	Budget 2015-2016	% BUD Used	PROJECTION 2015-2016	Proj % Bud Util	Projected Budget Variance	Actual Year to Date 2014-2015	New Line	Orig Line
<u>OTHER PROGRAMS</u>											
Excel - Before/After School Program											
Revenue	2,631,526	1,863,820	4,495,347	9,332,500	48.2%	9,171,300	98.3%	161,200	4,307,192	OP1	F8
Salaries	1,078,314	678,521	1,756,835	5,145,200	34.1%	5,013,600	97.4%	131,600	1,669,955	OP2	F9
Benefits	132,105	89,425	221,530	625,300	35.4%	596,300	95.4%	29,000	203,412	OP3	F10
Other Costs	107,184	105,432	212,615	705,800	30.1%	705,800	100.0%	0	191,616	OP4	F11
<i>Subtotal</i>	1,317,603	873,378	2,190,980	6,476,300	33.8%	6,315,700	97.5%	160,600	2,064,983		
<i>Net Revenue</i>	1,313,924	990,443	2,304,366	2,856,200	80.7%	2,855,600	100.0%	600	2,242,209		
Adult - English Additional Language											
Revenue	94,953	646,820	741,773	1,997,000	37.1%	1,997,000	100.0%	0	788,552	OP5	R5
Expenditures	486,377	189,965	676,342	1,997,000	33.9%	1,997,000	100.0%	0	816,163	OP6	P19
<i>Net Revenue</i>	-391,424	456,855	65,431	0		0		0	-27,611		
Total Other Programs	1,803,980	1,063,342	2,867,322	8,473,300	33.8%	8,312,700	98.1%	160,600	2,881,146		
TOTAL EXPENDITURES	95,222,239	107,459,514	202,681,753	442,692,900	45.8%	444,835,800	100.5%	-2,142,900	200,944,777		
NET SURPLUS	9,971,248	7,330,998	17,302,246	0		-480,700		480,700	26,041,322		
PLANNED USE - ACCUMULATED SURPLUS						-499,600					
NET OPERATING SURPLUS (DEFICIT)						18,900					

**SUPPLEMENTARY FUND
SUMMARY OF REVENUES AND EXPENDITURES
SEPTEMBER 30, 2015**

	Actual Apr-Jun 2015-2016	Actual Jul-Sep 2015-2016	Actual Year to Date 2015-2016	Budget 2015-2016	% BUD Used	PROJECTION 2015-2016	Proj % Bud Util	Projected Budget Variance	Actual Year to Date 2014-2015
<u>REVENUE</u>									
Halifax Regional Municipality									
Supplementary Funding	4,139,825	3,907,375	8,047,200	16,087,000	50.0%	16,090,700	100.0%	-3,700	8,279,650
<u>EXPENDITURES</u>									
<u>School Services</u>									
Classroom Teachers									
Elementary Music	185,935	218,264	404,199	804,200	50.3%	806,300	100.3%	-2,100	398,935
Junior High Music and Art	129,014	156,459	285,472	579,300	49.3%	580,200	100.2%	-900	275,357
Elementary Art	137,259	161,603	298,863	583,800	51.2%	590,800	101.2%	-7,000	291,433
Additional Teachers	797,681	828,160	1,625,841	3,159,100	51.5%	3,242,700	102.6%	-83,600	1,643,335
Fine Arts	353,018	417,121	770,139	1,558,000	49.4%	1,553,000	99.7%	5,000	756,857
<i>Sub-total</i>	1,602,907	1,781,607	3,384,514	6,684,400	50.6%	6,773,000	101.3%	-88,600	3,365,917
Special Education									
Resource Teachers	573,369	660,399	1,233,768	2,484,100	49.7%	2,475,800	99.7%	8,300	1,209,689
Social Workers	115,181	134,377	249,558	499,100	50.0%	499,100	100.0%	0	244,526
Educational Program Assistants	216,776	246,929	463,706	950,500	48.8%	939,000	98.8%	11,500	460,773
<i>Sub-total</i>	905,326	1,041,705	1,947,031	3,933,700	49.5%	3,913,900	99.5%	19,800	1,914,988
Library & Guidance									
Library Support Specialists	499,116	598,961	1,098,077	2,216,300	49.5%	2,206,200	99.5%	10,100	1,096,788
Guidance	0	0	0	0		0		0	260,274
<i>Sub-total</i>	499,116	598,961	1,098,077	2,216,300	49.5%	2,206,200	99.5%	10,100	1,357,062
Curriculum Leadership									
	99,326	121,760	221,086	410,800	53.8%	426,500	103.8%	-15,700	201,721

**SUPPLEMENTARY FUND
SUMMARY OF REVENUES AND EXPENDITURES
SEPTEMBER 30, 2015**

	Actual Apr-Jun 2015-2016	Actual Jul-Sep 2015-2016	Actual Year to Date 2015-2016	Budget 2015-2016	% BUD Used	PROJECTION 2015-2016	Proj % Bud Util	Projected Budget Variance	Actual Year to Date 2014-2015
Other									
Student Services Secretaries	7,174	3,160	10,333	34,500	30.0%	30,900	89.6%	3,600	9,923
Early Learning Opportunities	79,863	95,236	175,099	359,100	48.8%	354,700	98.8%	4,400	162,793
Secretaries	11,170	5,248	16,419	54,100	30.3%	48,700	90.0%	5,400	15,638
Student Support Workers	23,771	32,187	55,958	120,400	46.5%	116,100	96.4%	4,300	57,620
<i>Sub-total</i>	121,978	135,831	257,809	568,100	45.4%	550,400	96.9%	17,700	245,974
Benefits									
Statutory	248,126	253,122	501,248	903,100	55.5%	879,900	97.4%	23,200	504,586
Medical/Dental/SalCon	82,470	94,355	176,825	410,800	43.0%	381,600	92.9%	29,200	167,287
Service Awards	20,425	20,425	40,850	81,700	50.0%	81,700	100.0%	0	50,000
Pension	97,758	115,973	213,731	446,700	47.8%	437,300	97.9%	9,400	209,318
<i>Sub-total</i>	448,779	483,875	932,653	1,842,300	50.6%	1,780,500	96.6%	61,800	931,191
Substitutes	101,520	33,840	135,360	338,400	40.0%	338,400	100.0%	0	143,997
Program Support									
Program Supplies and Materials	26,158	20,564	46,722	73,000	64.0%	81,800	112.1%	-8,800	27,745
Therapeutic Swim Program	2,491	6,069	8,560	20,000	42.8%	20,000	100.0%	0	8,795
<i>Sub-total</i>	28,648	26,633	55,282	93,000	59.4%	101,800	109.5%	-8,800	36,540
TOTAL EXPENDITURES	3,807,601	4,224,212	8,031,813	16,087,000	49.9%	16,090,700	100.0%	-3,700	8,197,390
NET OPERATING SURPLUS (DEFICIT)	332,224	-316,838	15,387	0		0		0	82,260

Description	Projection Variance to Budget	YTD Actual Variance to Prev YTD	Explanation
Revenue:			
Province of Nova Scotia			
NR2 Provincial Initiatives	-322,600		Received additional Provincial grants that were not included in the budget. (Offset by projected expenditures.)
NR3 Other Prov Initiatives and Grants	-972,900		Received additional Provincial grants that were not included in the budget. (Offset by projected expenditures.)
Government of Canada			
NR8 Other Projects	-262,100		Prior Years HST claim that had been denied, but was subsequently paid.
Board Generated Revenues			
R14 Misc Board Generated Revenues	-276,800		Additional grants/revenues that were unbudgeted, with accompanying expenditure projections.
Expenditures:			
Office of the Superintendent			
B5/B6 Salaries and Benefits	130,000		The Corporate Secretary position was vacant until September, and a number of other positions within Board Services were not filled at the start of school. Savings were achieved as a result of these vacancies.
B8 Contracted Services	-100,000		The Corporate Secretary position was filled on a temporary basis through the Contracted Services line.
Financial Services			
OP1 Excel Before & After Program - Revenues	161,200		Fewer students registered, compared to the budgeted number of students for the program.
OP1 Excel Before & After Program - Revenues		-188,200	Excel experienced growth during the 2014-15 school year. This growth is included in the April - September 2015 period, but not in the April - September 2014 period.
OP2 Excel Before & After Program - Expenditures	160,600		With fewer students registered, expenditure amounts are expected to be below budget.
School Services			
Salaries:			
SS5 Classroom Based	-1,074,000		Teachers salaries are tracking higher than budgeted for this fiscal year, including substitute teacher costs.
SS9 Special Education	142,500		
SS13 Student Support	189,600		
SS24 School Administration	322,900		
	<u>-419,000</u>		
SS8 Classroom Based Supplies/Materials		538,600	Student Support grants of more than \$700,000 were included in the year to date expenditures for 2014-2015. These funds had not been received or distributed by September 30, 2015.
SS30 School Services Grants	-185,200		Additional grants/revenues that were unbudgeted, with accompanying expenditure projections.

Description	Projection Variance to Budget	YTD Actual Variance to Prev YTD	Explanation
Program			
NP10 Program Grants	-880,000		Additional grants/revenues that were unbudgeted, with accompanying expenditure projections.
NP11 Program Professional Development	-445,700		Additional grants/revenues that were unbudgeted, with accompanying expenditure projections.
Operations Services			
OS13/14 Maintenance Salaries and Benefits	85,000		Maintenance salary and benefit costs are tracking below budget.
OS23 Capital Projects		3,151,200	The April - September expenditures related to a number of capital projects (to be reimbursed by the EECD) are lower in 2015-16 as compared to 2014-15.
OS24 Capital Projects	-499,600		Capital cost amortization for building improvements incurred in prior years come from the accumulated surplus, for capital cost amortization, and is not included in the budget.

**GENERAL FUND
BUDGET SUMMARY
2015-2016**

	Proposed Budget 2015-2016	Budget 2014-2015	Projected 2014-2015	Change Budget To Budget	Change Budget To Projected	Line
REVENUE						
Province of Nova Scotia						
Formula Funding	274,898,200	266,643,200	266,637,000	8,255,000	8,261,200	R1
Provincial Initiatives	19,419,900	21,716,100	22,067,900	-2,296,200	-2,648,000	R2
Other Provincial Initiatives and Grants	5,794,400	9,276,600	12,338,100	-3,482,200	-6,543,700	R3
<i>Subtotal</i>	300,112,500	297,635,900	301,043,000	2,476,600	-930,500	
Halifax Regional Municipality						
Mandatory Contribution	125,835,800	119,856,200	119,856,200	5,979,600	5,979,600	R4
<i>Subtotal</i>	125,835,800	119,856,200	119,856,200	5,979,600	5,979,600	
Government of Canada						
Adult EAL	1,997,000	2,592,000	2,592,000	-595,000	-595,000	R5
French Special Projects	231,500	231,500	231,500	0	0	R6
Minority Official Language	160,600	208,500	208,500	-47,900	-47,900	R7
Other Projects	0	0	18,500	0	-18,500	R8
<i>Subtotal</i>	2,389,100	3,032,000	3,050,500	-642,900	-661,400	
Board Generated Revenue						
Nova Scotia Student Adult Learning	295,000	295,000	330,200	0	-35,200	R9
Investment Income	300,000	200,000	392,900	100,000	-92,900	R10
Summer School Fees	22,500	22,500	10,900	0	11,600	R11
Facilities Rental	773,000	703,000	782,400	70,000	-9,400	R12
EXCEL - Before and After School Program	9,332,500	8,431,200	8,629,200	901,300	703,300	R13
International Services	3,466,700	3,249,100	3,208,200	217,600	258,500	R14
Miscellaneous	165,800	170,700	616,300	-4,900	-450,500	R15
<i>Subtotal</i>	14,355,500	13,071,500	13,970,100	1,284,000	385,400	
TOTAL REVENUE	<u>442,692,900</u>	<u>433,595,600</u>	<u>437,919,800</u>	<u>9,097,300</u>	<u>4,773,100</u>	

**GENERAL FUND
BUDGET SUMMARY
2015-2016**

	Proposed Budget 2015-2016	Budget 2014-2015	Projected 2014-2015	Change Budget To Budget	Change Budget To Projected	Line
<u>EXPENDITURES</u>						
<u>SCHOOL ADMINISTRATION</u>						
Salaries - Teachers						
Classroom	180,956,100	175,075,100	176,162,900	5,881,000	4,793,200	S1
Special Education	25,298,800	24,819,500	24,250,500	479,300	1,048,300	S2
Student Support	9,922,400	9,424,500	9,251,300	497,900	671,100	S3
Library and Guidance	6,787,300	6,395,400	6,295,300	391,900	492,000	S4
Teacher Administrators	25,396,500	24,628,500	24,591,300	768,000	805,200	S5
Board Administration	1,630,500	1,622,600	1,621,300	7,900	9,200	S6
Substitutes	13,416,500	13,232,900	14,444,100	183,600	-1,027,600	S7
<i>Subtotal</i>	263,408,100	255,198,500	256,616,700	8,209,600	6,791,400	
Salaries - Non-Teachers						
Educational Program Assistants	21,712,900	21,274,900	21,063,500	438,000	649,400	S8
Library Support Specialists	398,200	390,200	364,100	8,000	34,100	S9
School Secretaries	6,009,400	5,835,400	5,837,100	174,000	172,300	S10
Board Administration	207,200	200,100	200,300	7,100	6,900	S11
Student Support	818,100	822,700	776,900	-4,600	41,200	S12
Security	87,400	87,100	87,100	300	300	S13
Lunch Supervision	2,495,800	2,427,500	2,427,500	68,300	68,300	S14
<i>Subtotal</i>	31,729,000	31,037,900	30,756,500	691,100	972,500	
Benefits						
Statutory	16,553,000	16,036,700	16,177,800	516,300	375,200	S15
Medical/Dental/Salary Continuation	4,856,300	3,411,800	4,438,000	1,444,500	418,300	S16
Service Awards	2,112,500	2,084,200	2,084,200	28,300	28,300	S17
Pension	3,488,800	3,463,500	3,423,900	25,300	64,900	S18
<i>Subtotal</i>	27,010,600	24,996,200	26,123,900	2,014,400	886,700	

**GENERAL FUND
BUDGET SUMMARY
2015-2016**

	Proposed Budget 2015-2016	Budget 2014-2015	Projected 2014-2015	Change Budget To Budget	Change Budget To Projected	Line
Student Services						
Travel - Student Services	61,200	61,200	61,200	0	0	S19
Other Non Salary Expenditures	15,000	15,000	15,000	0	0	S20
<i>Subtotal</i>	76,200	76,200	76,200	0	0	
Program Support Resources						
Classroom Supplies and Equipment	4,216,500	4,209,600	4,769,300	6,900	-552,800	S21
School Technology	756,000	756,000	1,006,000	0	-250,000	S22
Data Lines	544,700	530,800	545,800	13,900	-1,100	S23
Circuit/Resource Travel	187,100	187,100	187,100	0	0	S24
Textbook Credit Allocation	2,591,700	2,565,400	2,565,400	26,300	26,300	S25
Other Non Salary Expenditures	170,000	190,000	190,900	-20,000	-20,900	S26
Provincial Math/Literacy Strategies	0	269,800	269,800	-269,800	-269,800	S27
Other Projects	113,300	118,200	218,200	-4,900	-104,900	S28
<i>Subtotal</i>	8,579,300	8,826,900	9,752,500	-247,600	-1,173,200	
Administration						
Supplies and Materials	20,000	20,000	20,000	0	0	S29
Other Non Salary Expenditures	31,500	31,500	31,500	0	0	S30
<i>Subtotal</i>	51,500	51,500	51,500	0	0	
Professional Development						
System Leadership/Student Info Systems	125,000	125,000	125,000	0	0	S31
International Services						
Revenue	3,466,700	3,249,100	3,208,200	217,600	258,500	S32
Expenditure	2,690,300	2,500,100	2,517,800	190,200	172,500	S33
<i>Net Revenue</i>	776,400	749,000	690,400	27,400	86,000	

**GENERAL FUND
BUDGET SUMMARY
2015-2016**

	Proposed Budget 2015-2016	Budget 2014-2015	Projected 2014-2015	Change Budget To Budget	Change Budget To Projected	Line
Summer School						
Revenue	22,500	22,500	10,900	0	11,600	S34
Expenditure	22,500	22,500	17,300	0	5,200	S35
<i>Net Revenue</i>	0	0	-6,400	0	6,400	
Adult and Community Education						
Night School	15,000	15,000	15,000	0	0	S36
Nova Scotia Student Adult Learning	280,000	280,000	314,700	0	-34,700	S37
<i>Subtotal</i>	295,000	295,000	329,700	0	-34,700	
Total School Administration	<u>333,987,500</u>	<u>323,129,800</u>	<u>326,367,100</u>	<u>10,857,700</u>	<u>7,620,400</u>	
 <u>PROGRAM</u>						
Salaries - Teachers						
Special Education	6,507,800	6,372,100	6,347,800	135,700	160,000	P1
Student Support	0	262,900	335,400	-262,900	-335,400	P2
Board Administration	2,675,300	2,349,300	2,304,500	326,000	370,800	P3
<i>Subtotal</i>	9,183,100	8,984,300	8,987,700	198,800	195,400	
Salaries - Non-Teachers						
Board Administration	306,500	285,700	275,000	20,800	31,500	P4
Student Services Secretaries	226,400	218,700	216,200	7,700	10,200	P5
Tutors	90,000	90,000	137,300	0	-47,300	P6
<i>Subtotal</i>	622,900	594,400	628,500	28,500	-5,600	
Benefits						
Statutory	493,200	469,800	496,200	23,400	-3,000	P7
Medical/Dental/Salary Continuation	121,800	70,200	111,500	51,600	10,300	P8
Service Awards	77,100	90,700	90,700	-13,600	-13,600	P9
Pension	67,300	65,700	67,400	1,600	-100	P10
<i>Subtotal</i>	759,400	696,400	765,800	63,000	-6,400	

**GENERAL FUND
BUDGET SUMMARY
2015-2016**

	Proposed Budget 2015-2016	Budget 2014-2015	Projected 2014-2015	Change Budget To Budget	Change Budget To Projected	Line
Special Education and Student Support						
Supplies and Materials	168,000	168,000	168,000	0	0	P11
Assistive Technology Equipment	293,800	301,600	301,600	-7,800	-7,800	P12
Innovation Challenge	380,300	380,300	380,300	0	0	P13
SEIRC/Special Needs Support	534,900	482,400	482,400	52,500	52,500	P14
Travel - Student Services	80,000	85,000	85,700	-5,000	-5,700	P15
Contracted Services	1,240,300	1,389,300	1,171,400	-149,000	68,900	P16
<i>Subtotal</i>	2,697,300	2,806,600	2,589,400	-109,300	107,900	
Program Support Resources						
Supplies and Materials	185,600	233,500	233,500	-47,900	-47,900	P17
Provincial Program Initiatives and Projects	5,406,200	5,382,800	6,916,000	23,400	-1,509,800	P18
Adult English as an Additional Language	1,997,000	2,592,000	2,592,000	-595,000	-595,000	P19
<i>Subtotal</i>	7,588,800	8,208,300	9,741,500	-619,500	-2,152,700	
Administration						
Supplies and Materials	35,000	35,000	35,000	0	0	P20
Other Non Salary Expenditures	49,600	42,500	42,500	7,100	7,100	P21
<i>Subtotal</i>	84,600	77,500	77,500	7,100	7,100	
Professional Development						
Curriculum Implementation	318,300	339,500	293,300	-21,200	25,000	P22
Literacy Implementation	41,200	250,200	278,900	-209,000	-237,700	P23
Mathematics Implementation	317,000	374,300	680,900	-57,300	-363,900	P24
Assessment and Evaluation	29,200	13,800	16,700	15,400	12,500	P25
School Improvement	46,400	120,100	154,200	-73,700	-107,800	P26
Student Services	243,600	191,600	222,700	52,000	20,900	P27
RCH	225,900	242,800	356,600	-16,900	-130,700	P28
<i>Subtotal</i>	1,221,600	1,532,300	2,003,300	-310,700	-781,700	
Total Program	<u>22,157,700</u>	<u>22,899,800</u>	<u>24,793,700</u>	<u>-742,100</u>	<u>-2,636,000</u>	

**GENERAL FUND
BUDGET SUMMARY
2015-2016**

	Proposed Budget 2015-2016	Budget 2014-2015	Projected 2014-2015	Change Budget To Budget	Change Budget To Projected	Line
<u>BOARD SERVICES</u>						
Board Governance						
Stipends and Benefits	116,100	108,300	108,300	7,800	7,800	B1
Supplies and Materials	5,000	5,000	5,000	0	0	B2
NSSBA Dues	85,000	85,000	85,000	0	0	B3
Other Non Salary Expenditures	95,100	78,600	78,600	16,500	16,500	B4
<i>Subtotal</i>	301,200	276,900	276,900	24,300	24,300	
Board Services						
Salaries	954,900	847,100	828,100	107,800	126,800	B5
Benefits	139,300	140,600	141,400	-1,300	-2,100	B6
Supplies and Materials	70,000	70,000	70,000	0	0	B7
Professional Services	250,000	250,000	268,000	0	-18,000	B8
Other Non Salary Expenditures	72,400	72,400	72,400	0	0	B9
<i>Subtotal</i>	1,486,600	1,380,100	1,379,900	106,500	106,700	
Total Board Services	<u>1,787,800</u>	<u>1,657,000</u>	<u>1,656,800</u>	<u>130,800</u>	<u>131,000</u>	
<u>OPERATIONS SERVICES</u>						
Administration						
Salaries	1,860,100	1,803,300	1,785,800	56,800	74,300	O1
Benefits	446,500	433,700	428,100	12,800	18,400	O2
Travel	35,000	35,000	35,000	0	0	O3
Other Non Salary Expenditures	47,500	47,500	44,500	0	3,000	O4
<i>Subtotal</i>	2,389,100	2,319,500	2,293,400	69,600	95,700	

**GENERAL FUND
BUDGET SUMMARY
2015-2016**

	Proposed Budget 2015-2016	Budget 2014-2015	Projected 2014-2015	Change Budget To Budget	Change Budget To Projected	Line
Custodial Services						
Salaries	12,793,100	13,107,000	13,082,100	-313,900	-289,000	O5
Benefits	4,279,400	4,359,700	4,305,000	-80,300	-25,600	O6
Supplies and Equipment	803,400	788,400	838,400	15,000	-35,000	O7
Building Rental Expense	1,892,100	1,840,500	1,864,600	51,600	27,500	O8
Contracted Services	2,062,900	2,057,900	2,071,500	5,000	-8,600	O9
<i>Subtotal</i>	21,830,900	22,153,500	22,161,600	-322,600	-330,700	
Maintenance Services						
Salaries	1,889,000	1,842,000	1,836,000	47,000	53,000	O10
Benefits	639,600	638,000	610,400	1,600	29,200	O11
Supplies and Equipment	4,154,600	4,104,600	4,794,000	50,000	-639,400	O12
Vehicle Operating Expense	250,000	200,000	250,000	50,000	0	O13
Contracted Services - Maintenance	800,000	800,000	800,000	0	0	O14
Relocation Expenses	0	50,000	50,000	-50,000	-50,000	O15
<i>Subtotal</i>	7,733,200	7,634,600	8,340,400	98,600	-607,200	
Plant Operations						
Insurance	707,600	665,100	647,900	42,500	59,700	O16
Utilities - Electricity	5,393,700	5,765,100	5,734,500	-371,400	-340,800	O17
Utilities - Heating Fuel	6,797,600	7,963,700	6,500,000	-1,166,100	297,600	O18
Utilities - Water / Sewer	1,189,000	1,189,000	1,189,000	0	0	O19
Utilities - Telephone	67,000	67,000	67,000	0	0	O20
<i>Subtotal</i>	14,154,900	15,649,900	14,138,400	-1,495,000	16,500	
Capital Projects	1,201,000	1,024,200	1,599,000	176,800	-398,000	O21
Student Transportation	18,900,500	18,619,000	18,593,500	281,500	307,000	O22

**GENERAL FUND
BUDGET SUMMARY
2015-2016**

	Proposed Budget 2015-2016	Budget 2014-2015	Projected 2014-2015	Change Budget To Budget	Change Budget To Projected	Line
Technology Services						
Salaries	2,258,000	2,262,600	2,250,900	-4,600	7,100	O23
Benefits	596,700	598,000	584,100	-1,300	12,600	O24
Computer Services - Schools	181,400	403,600	453,600	-222,200	-272,200	O25
Computer Supplies - Administration	79,100	79,100	79,100	0	0	O26
O'Connell Drive Refresh	160,700	147,000	147,000	13,700	13,700	O27
P3 Information Technology Sinking Fund	335,300	1,134,900	1,134,900	-799,600	-799,600	O28
IEI Non Salary Expenses	122,900	122,900	122,900	0	0	O29
Travel	68,000	68,000	68,000	0	0	O30
Professional Services	410,100	406,000	406,000	4,100	4,100	O31
Telephone/Fax/Data	132,000	132,000	132,000	0	0	O32
<i>Subtotal</i>	4,344,200	5,354,100	5,378,500	-1,009,900	-1,034,300	
Facilities Rentals						
Revenue	773,000	703,000	782,400	70,000	-9,400	O33
Salaries	417,400	412,600	365,800	4,800	51,600	O34
Benefits	85,300	83,100	75,200	2,200	10,100	O35
Service Contract	52,400	52,400	52,400	0	0	O36
Other Non Salary Expenditures	700	5,000	5,000	-4,300	-4,300	O37
<i>Subtotal</i>	555,800	553,100	498,400	2,700	57,400	
Net Revenue	217,200	149,900	284,000	67,300	-66,800	
Total Operations Services	<u>71,109,600</u>	<u>73,307,900</u>	<u>73,003,200</u>	<u>-2,198,300</u>	<u>-1,893,600</u>	

**GENERAL FUND
BUDGET SUMMARY
2015-2016**

	Proposed Budget 2015-2016	Budget 2014-2015	Projected 2014-2015	Change Budget To Budget	Change Budget To Projected	Line
<u>FINANCIAL SERVICES</u>						
Administration						
Salaries	1,638,900	1,606,500	1,598,000	32,400	40,900	F1
Benefits	418,300	400,800	401,000	17,500	17,300	F2
Supplies and Materials	160,000	185,000	170,000	-25,000	-10,000	F3
Travel	3,000	3,000	3,000	0	0	F4
Liability Insurance	342,700	227,900	240,100	114,800	102,600	F5
Professional Services	39,000	38,100	38,100	900	900	F6
Service Fees	15,000	25,000	25,000	-10,000	-10,000	F7
<i>Subtotal</i>	2,616,900	2,486,300	2,475,200	130,600	141,700	
Excel - Before and After School Program						
Revenue	9,332,500	8,431,200	8,629,200	901,300	703,300	F8
Salaries	5,145,200	4,549,900	4,636,200	595,300	509,000	F9
Benefits	625,300	550,700	548,200	74,600	77,100	F10
Other	705,800	641,200	629,700	64,600	76,100	F11
<i>Subtotal</i>	6,476,300	5,741,800	5,814,100	734,500	662,200	
Net Revenue	2,856,200	2,689,400	2,815,100	166,800	41,100	
Total Financial Services	<u>9,093,200</u>	<u>8,228,100</u>	<u>8,289,300</u>	<u>865,100</u>	<u>803,900</u>	

**GENERAL FUND
BUDGET SUMMARY
2015-2016**

	Proposed Budget 2015-2016	Budget 2014-2015	Projected 2014-2015	Change Budget To Budget	Change Budget To Projected	Line
<u>HUMAN RESOURCE SERVICES</u>						
Administration						
Salaries	1,807,900	1,668,600	1,615,200	139,300	192,700	H1
Benefits	431,800	416,700	423,700	15,100	8,100	H2
Pension Top-Ups	24,100	40,000	40,000	-15,900	-15,900	H3
Supplies and Materials	108,300	101,100	105,100	7,200	3,200	H4
Travel	5,000	7,200	7,200	-2,200	-2,200	H5
Service Contracts	0	5,000	1,000	-5,000	-1,000	H6
<i>Subtotal</i>	2,377,100	2,238,600	2,192,200	138,500	184,900	
Staff Development						
Professional Development	2,180,000	2,134,400	2,135,600	45,600	44,400	H7
<i>Subtotal</i>	2,180,000	2,134,400	2,135,600	45,600	44,400	
Total Human Resource Services	<u>4,557,100</u>	<u>4,373,000</u>	<u>4,327,800</u>	<u>184,100</u>	<u>229,300</u>	
TOTAL EXPENDITURES	<u>442,692,900</u>	<u>433,595,600</u>	<u>438,437,900</u>	<u>9,097,300</u>	<u>4,255,000</u>	
NET SURPLUS/(DEFICIT)	<u>0</u>	<u>0</u>	<u>-518,100</u>	<u>0</u>	<u>518,100</u>	