

## Halifax Regional School Board Respectful Workplace Program Overview

### Purpose

To provide information to the Governing Board regarding the Respectful Workplace Program.

### Background

One of the goals contained in the HRSB's 2016-2017 Business Plan is to strengthen safe and inclusive school environments. One of the priorities identified is the implementation of a respectful workplace program that supports HRSB's commitment to fostering a safe and respectful work and learning environment. The Respectful Workplace Program, led by Human Resource Services, is a resource available to all employees of HRSB, who may be concerned about issues of respect, conflict, or harassment in the workplace.

### Content

The Respectful Workplace Program provides employees with the opportunity to make a timely request for support and assistance, including confidential consultations and coaching, facilitated conversations and mediation. The Program also offers professional development and team building sessions to foster safe and respectful work and learning environments, with positive professional relationships. An campaign was launched in August 2016 to promote conversations about respect in the workplace and increase awareness of the Respectful Workplace Program.

### Funding Details

N/A

### Timeline

N/A

### Appendices

N/A

### Recommendations

It is recommended the Governing Board receive this report for information.

### Communications

AUDIENCE	RESPONSIBLE	TIMELINE
Committee of the Whole	Director, Human Resource Services	February 8, 2017

### Contact

For further information, please contact:

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