

**Halifax Regional School Board
Occupational Health & Safety Update
January 1, 2017 – June 30, 2017**

Purpose

To inform the Governing Board of Occupational Health & Safety (OHS) matters for the period January 1, 2017 – June 30, 2017.

Background

This report is prepared twice per year to inform the Governing Board of OHS statistics and activities.

Content

Please see Appendix A - Occupational Health & Safety Update, January 1, 2017 – June 30, 2017.

Funding Details

N/A

Timeline

N/A

Appendices

Appendix A - Occupational Health & Safety Update, January 1, 2017 – June 30, 2017.

Recommendations

It is recommended the Governing Board receive the report for information.

Communications

AUDIENCE	RESPONSIBLE	TIMELINE
Governing Board	Tracy O’Kroneg	October 11, 2017

Contact

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OCCUPATIONAL HEALTH & SAFETY UPDATE
January 1 to June 31, 2017

I. SCHOOL INSURANCE PROGRAM (SIP) – REPORTED INCIDENTS

Group	Jan 1 to Jun 30, 2017	Jan 1 to Jun 30, 2016
Employees*	200	247
Students and other**	1793	1697
Total	1993	1944

* Employee incidents resulting in a lost time injury or medical attention may also be reported under Workers' Compensation Board (WCB) or Injury on Duty below.

** SIP Incident Report forms are submitted by school administrators for incidents occurring to school community members during school related activities.

II. INJURY ON DUTY - TEACHERS ONLY*

*Teachers are not covered by WCB.

Injury On Duty Applications Approved		
Jan 1 to Jun 30, 2017	Jan 1 to Jun 30, 2016	Jan 1 to Jun 30, 2015
20	25	10

Of the approved IOD reports, only one teacher is continuing to miss time due to surgery for a severe soft tissue injury. Two other claims had a time loss of a month, three of one week and the remaining were of shorter durations.

III. WORKERS' COMPENSATION BOARD (WCB) CLAIMS

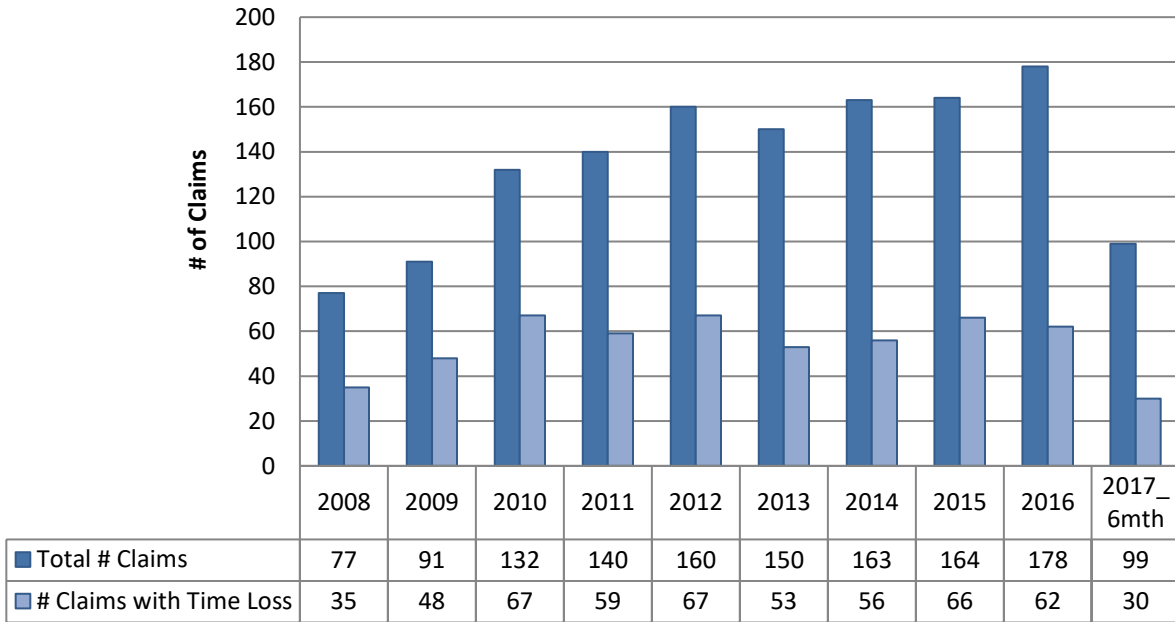
Group	Submitted	No Cost	Medical Costs Only	Lost Time Claims
CUPE	54	13	29	12
NSUPE	26	10	5	11
NSGEU	8	4	2	2
EXCEL	9	2	3	4
LUNCH	2	1	0	1
PEG	0	0	0	0
Totals	99	30	39	30

Four of the claims are pending decisions to be accepted/denied from WCB.

Five claims have yet to return to full normal duties.

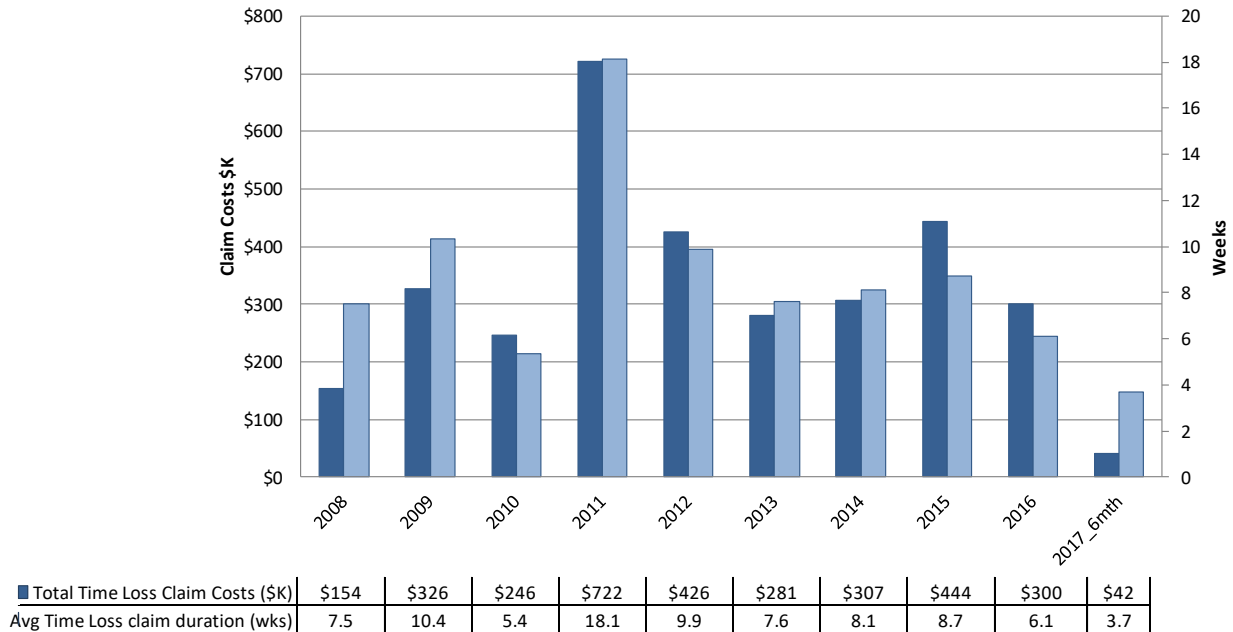
28 of the submitted 54 CUPE claims are described as relating to physical contact with students.

Number of Claims



Indications for the first six month period are that full year numbers are in line with previous years.

Claim Costs and Avg Time Loss Duration



Indications for the six month period suggest that the year-end totals may be lower than previous years.

IV. OCCUPATIONAL HEALTH & SAFETY (OHS) DIVISION OF THE DEPARTMENT OF LABOUR AND ADVANCED EDUCATION

Workplaces Inspected	Reports Written	Recommendations	Total Compliance Order(s) Issued
3	3	5+1	2

Inspections at two sites were related to environmental issues and only reports were issued; no further action was required.

Recommendations, a warning and two compliance orders were issued at the third workplace resulting from noise level exposure to teachers whose primary assignment is in the school gymnasium. The scope of the compliance orders included an assessment of noise level exposure representative of all gymnasiums and implementation of the recommendations is ongoing.

V. HEALTH & SAFETY TRAINING

Nonviolent Crisis Intervention (NVCI): Safe Schools facilitated one session, training 18 school-based teachers in NVCI and Student Services facilitated three sessions, recertifying approximately 88 Educational Program Assistants.

Emergency First Aid:

Four sessions were attended by 61 Educational Program Assistants and school-based secretaries.

47 School administrators

33 Tech Ed (wood shop) teachers

45 IT staff

16 custodial staff

15 All City Music staff

Standard First Aid:

38 PE teachers plus additional 15 who attended a variation titled Wilderness First Aid

VI. REQUESTS FOR ACTION(S)

Three OHS-related requests for action(s) were received during the period, regarding:

- ✓ No ventilation to an area modified to expand an existing Admin office
- ✓ Hazard in a parking lot and non-functional accessible automated door.
- ✓ Inconsistent temperatures in various office

These issues have been addressed.

VII. WORK REFUSALS

One work refusal, relating to an indoor environmental concern, was exercised. The school Joint Occupational Health and Safety committee investigated, requested some testing and subsequently determined conditions were safe for the worker to return to work.