

Occupational Health & Safety
 Quarterly Update
 Q4 2012
 October 1 to December 31, 2012

School Insurance Program (SIP) – Reported Incidents

Group	Incidents		
	Reporting Quarter	Year Before Quarter	Preceding Quarter
	Oct 1 to Dec 31, '12	Oct 1 to Dec 31, '11	Jul 1 to Sep 30, '12
Employees:	93	110	35
Other, incl. students:	510	595	132

SIP Incident Report forms are submitted by school administrators for incidents occurring to school community members during school related activities.

Incidents resulting in a lost time injury or medical attention may also be reported under Workers' Compensation Board or Injury on Duty below.

Nova Scotia Teacher's Union (NSTU)

This group of employees is not covered by WCB.

NSTU	Injury On Duty applications received		
	Reporting Quarter	Year Before Quarter	Preceding Quarter
	Oct 1 to Dec 31, '12	Oct 1 to Dec 31, '11	Jul 1 to Sep 30, '12
Injuries on Duty	9	3	1

OH&S Division of Department Labour and Workforce Development

Workplaces Inspected:	Workplaces with Compliance Orders Issued:	Total Compliance Orders Issued:
0	0	0

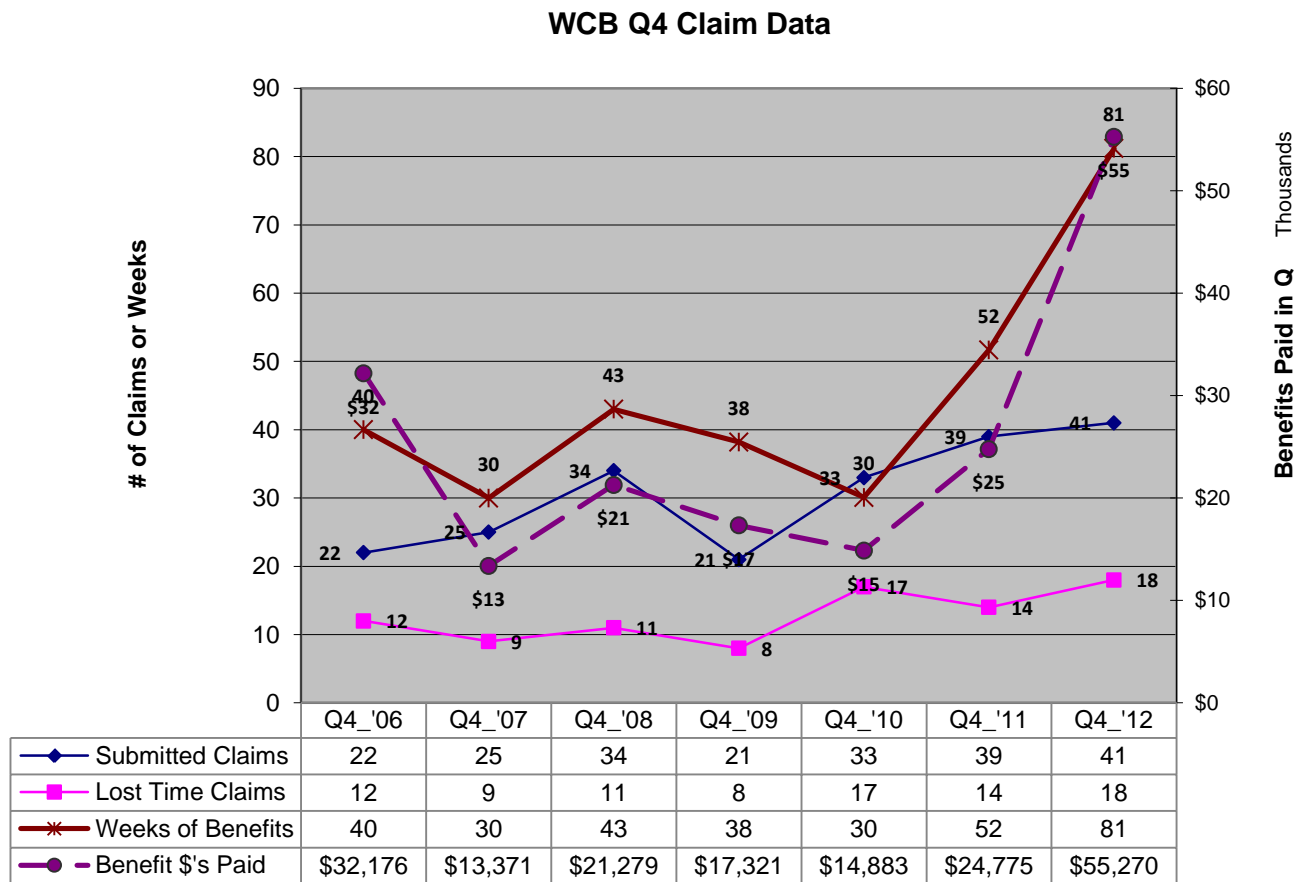
Requirements to ensure access to a source of continuous eye flush have been determined on a school by school basis. A cost estimate of has been prepared for funding approval.

Workers' Compensation Board (WCB) Claims

41 claims were submitted to the Workers' Compensation Board of which 18 were claims with wage benefits paid.

	Submitted	No Claim	Med Costs Only	Benefit Weeks +/- Med costs (LT Claim)	Weeks of Paid Benefits	SEVERITY (Weeks / LT Claim)
CUPE	22	3	11	8	44.6	5.6
NSUPE	11	3	3	5	17.8	3.56
NSGEU	0	0	0	0	0	0
EXCEL / Lunch	8	1	2	5	18.8	9.4
	41	7	16	18	81.2	

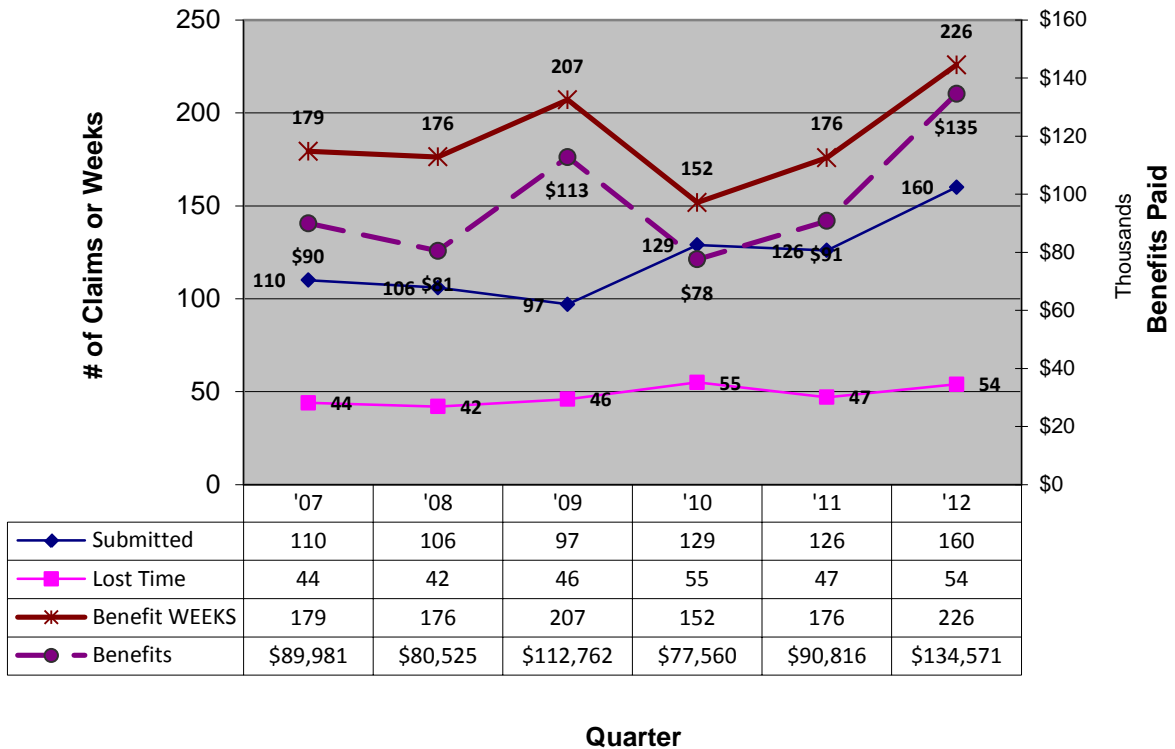
The following graph shows 4th Quarter 2012 WCB data in relation to previous 4th quarter data.



Quarter to Quarter Info

The graph below presents historical quarterly data as annual totals.

WCB Annual Claim Data
 (based on per Q totals - not cumulative ("aged") claim costs)



WCB staff facilitated further meetings of the “Doers’ Committee,” comprised of Operations Department Managers, Supervisors and NSUPE staff. Committee members, along with additional management staff, attended workshops on *Communicating Safety*, *Incident Investigation* and *Hazard Identification*. Subcommittees have been struck to meet the outcomes of the workshop action plans. A second *Communicating Safety* workshop is planned for the coming months. Several employees will attend a two-day *Participatory Ergonomics* workshop during the March Break.

A second “Doers’ Committee” has been struck, with an emphasis on Student Services staff and the Educational Program Assistants.

Training

204 (Educational Program Assistants and Administrative Assistants) were recertified in Emergency First Aid.

63 educational program assistants were recertified in Non-Violent Crisis Intervention during the quarter.

Requests for Action from workplace JOHS Committees (received)

Several Request For Action forms were received during this three month period. Additions and alterations at one site led to five requests of which two are still in progress of resolving. Three other requests corresponded to pending work orders from schools. These issues were redirected back to the schools and Operations Services and have been completed.

A request was received in relation to the occupational safety of employees due to the behaviour of a special need student. Work refusals have been exercised in this situation. The situation remains unresolved but the student is presently not attending classes as options are investigated.

Air quality investigations were conducted at two locations. One is resolved and the other requires longer term attention as some electrical / mechanical processes have been initiated.

Other

Technology Education Production Labs (wood shops) at Five Bridges, Cunard, Sir John A MacDonald, Elizabeth Sutherland, Oyster Pond Academy and Musquodoboit Rural High will have commissioned dust collector systems by early February. Teachers will be trained on the operation and maintenance of the systems as well as the requirements for record keeping.