

HALIFAX REGIONAL SCHOOL BOARD

Occupational Health & Safety – Quarterly Update – Q1 2013 January 1, 2013 to March 31, 2013

PURPOSE: To inform the Board of Occupational Health & Safety (OHS) issues.

BUSINESS PLAN GOAL: To continue to improve school safety.

BACKGROUND: Reporting on a quarterly basis is part of a due diligence process so the Board is aware of HRSB OHS significant statistics and activities.

CONTENT: Please see Appendix A - Occupational Health & Safety Quarterly Update, Q1 2013, January 1, 2013 to March 31, 2013.

COST: n/a

FUNDING: n/a

TIMELINE: n/a

APPENDIX: Appendix A - Occupational Health & Safety Quarterly Update, Q1 2013, January 1, 2013 to March 31, 2013.

RECOMMENDATION: The Board accept the report for information.

COMMUNICATIONS: n/a

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To: Board May 22nd, 2013

Occupational Health & Safety
Quarterly Update
Q1 2013
January 1 to March 31, 2013

School Insurance Program (SIP) – Reported Incidents

Group	Incidents		
	Reporting Quarter**	Year Before Quarter	Preceding Quarter
	Jan 1 to Mar 31, '13	Jan 1 to Mar 31, '12	Oct 1 to Dec 31, '12
Employees:	108	100	93
Other, incl. students:	458	423	510

SIP Incident Report forms are submitted by school administrators for incidents occurring to school community members during school related activities.

** Results are to March 11 2013.

Incidents resulting in a lost time injury or medical attention may also be reported under Workers' Compensation Board or Injury on Duty below.

Nova Scotia Teacher's Union (NSTU)

This group of employees is not covered by WCB.

NSTU	Injury On Duty applications received		
	Reporting Quarter	Year Before Quarter	Preceding Quarter
	Jan 1 to Mar 31, '13	Jan 1 to Mar 31, '12	Oct 1 to Dec 31, '12
Injuries on Duty	5	5	9

OH&S Division of Department Labour and Workforce Development

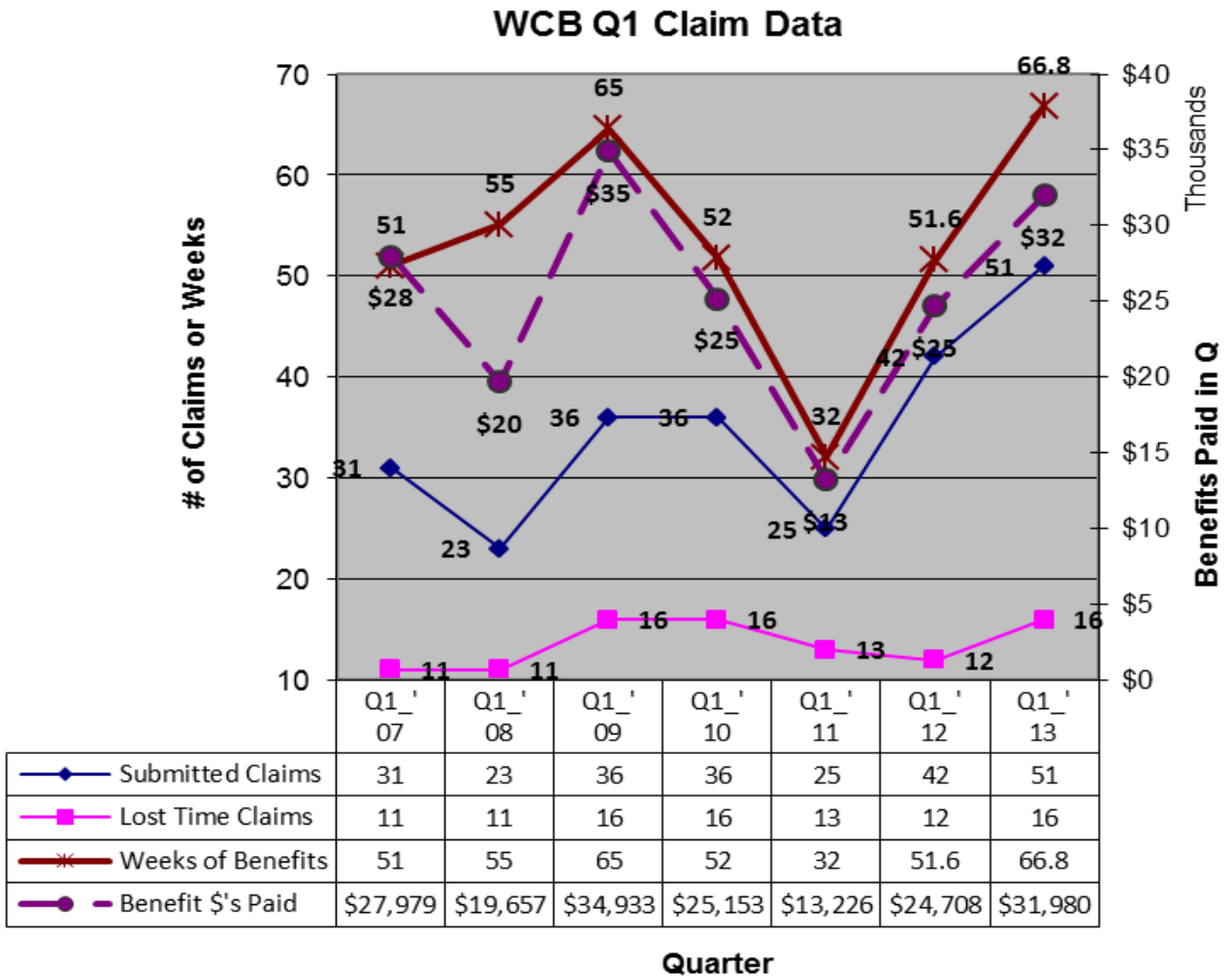
Workplaces Inspected:	Workplaces with Compliance Orders Issued:	Total Compliance Orders Issued:
0	0	0

Workers' Compensation Board (WCB) Claims

51 claims were submitted to the Workers' Compensation Board including 16 with a claim for Benefit Weeks/Lost Time ("LT").

Submitted WCB	Submitted	No Claim	Med Costs Only	Benefit Weeks +/- Med costs (LT Claim)	Weeks of Paid Benefits	SEVERITY (Weeks / LT Claim)
CUPE	26	12	6	8	29.4	3.7
NSUPE	18	4	6	8	37.4	4.7
NSGEU	2	0	2	0	0.0	0.0
EXCEL / Lunch	5	2	3	0	0.0	0.0
Totals	51	18	17	16	66.8	4.2

The following graph shows 4th Quarter 2012 WCB data in relation to previous 4th quarter data.



Subcommittees working on *Communicating Safety, Incident Investigation* and *Hazard Identification* and *Stay at Work / Return to Work* drafted written best-practice procedures. The three latter subcommittees have advanced the outcomes of the respective workshop action plans and submitted a completed document and recommendations to the Doer's Committee. Communicating, training and implementing of the developed procedures are the next steps.

A two-day *Participatory Ergonomics* workshop was held and a team is in place to evaluate common tasks and potentially make recommendations for prevention on reported and common "soft-tissue" incidents in the workplace.

A second Doer's committee, for Program and Student Services and the educational program assistants (CUPE)s is meeting on a regular basis and survey results for more than 600 respondents have been compiled. Goals will be developed for the group based on these results. It is anticipated that most of the work completed to date with the Operations Services group will also meet the outcomes for this group of employees, expediting the process.

Training

85 Educational Program Assistants and School Secretaries and 39 school administrators were recertified in Emergency First Aid.

50 physical education teachers were recertified in Standard First Aid.

Seven employees were recertified as Non-Violent Crisis Intervention Instructors.

Requests for Action from workplace JOHS Committees (received)

Request for Action forms were received from three school Joint Occupational Health and Safety committees during the period. Issues were raised with pest control, indoor air quality and window safety. All issues have been addressed or have ongoing action to resolve.