



Occupational Health & Safety  
Quarterly Update  
Q3 2011  
July 1 to September 30, 2012

School Insurance Program (SIP) – Reported Incidents

Group	Incidents		
	Reporting Quarter	Year Before Quarter	Preceding Quarter
	Jul 1 to Sept 30, '12	Jul 1 to Sept 30, '11	Apr. 1 to Jun. 30, '12
Employees:	35	28	99
Other, incl. students:	132	180	465

*SIP Incident Report forms are submitted by school administrators for incidents occurring to school community members during school related activities.*

Incidents resulting in a lost time injury or medical attention may also be reported under Workers' Compensation Board or Injury on Duty below.

Nova Scotia Teacher's Union (NSTU)

*This group of employees is not covered by WCB.*

NSTU	Injury On Duty applications received		
	Reporting Quarter	Year Before Quarter	Preceding Quarter
	Jul 1 to Sept 30, '12	Jul 1 to Sept 30, '11	Apr. 1 to Jun. 30, '12
Injuries on Duty	1	3	3

OH&S Division of Department Labour and Workforce Development

Workplaces Inspected:	Workplaces with Compliance Orders Issued:	Total Compliance Orders Issued:
0	0	0

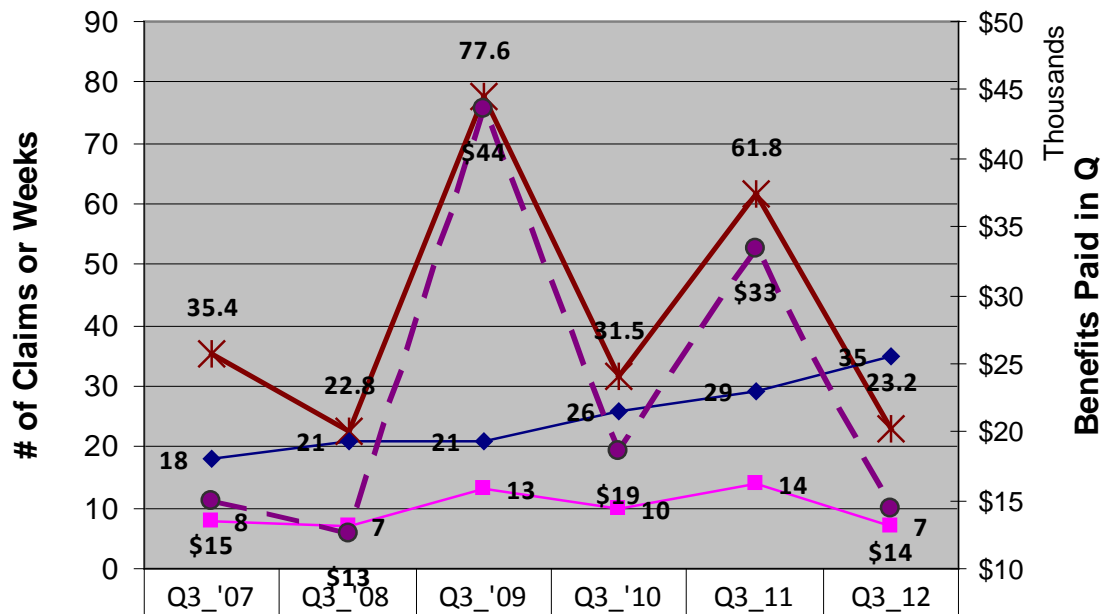
A workplace inspection, previously reported, resulted in a "warning" to assess the requirement for custodial access to 15 minute continuous eye wash stations in workplaces due to the nature of cleaning products handled. A group has met and is collecting information in relation to what equipment may be necessary and in which locations.

Workers' Compensation Board (WCB) Claims

35 claims were submitted to the Workers' Compensation Board, an increase to the number of submitted claims during the same period last year. The paid benefits (reflecting the weeks of lost time and health care costs) during the period were lower than the same period last year and similar to 2010, 2008 and 2007. Ten of the submitted claims had no resulting medical expenses or benefits paid as at the reporting time.

The following graph shows 3<sup>rd</sup> Quarter 2012 WCB data in relation to previous 3<sup>rd</sup> quarter data.

### WCB Q3 Claim Data



	Q3_'07	Q3_'08	Q3_'09	Q3_'10	Q3_11	Q3_12
Weeks of Benefits	35.4	22.8	77.6	31.5	61.8	23.2
Submitted Claims	18	21	21	26	29	35
Lost Time Claims	8	7	13	10	14	7
Benefit \$'s Paid	\$14,844	\$12,538	\$43,553	\$18,602	\$33,433	\$14,329

#### Quarter to Quarter Info

Data was downloaded as of 15 October 2012, the claims continue to mature until they are closed.

The Workers' Compensation Board of Nova Scotia rates for 2013 have been set. Halifax Regional School Board has a cost ratio higher than the average cost ratio of our respective rate group and therefore receives a demerit on the 2013 assessment rate. Our rate group is comprised of elementary and secondary schools in Nova Scotia. The rate group average has also increased approximately 11% and thus our assessable payroll premiums will be approximately 17% higher in 2013.

In the prior quarter, WCB representatives met with the Superintendent, the Director of Operations and the Director of HR Services and recommended establishing a "Doer's" Committee to strengthen the safety management practices and injury prevention for Operations Department staff. The Committee started with a survey to determine the level of safety knowledge. The results of the survey lead to an education plan for employees, supervisors and management. So far, two of the five safety modules have been delivered. Future meetings will determine how and when to roll out a similar program for other employees.

#### OH&S Policy D.002

There have been no recommendations come forward to revise the Halifax Regional School Board Occupational Health & Safety Policy, D.002, thus the policy remains as is and has been signed by the (acting) Superintendent for the 2012-2013 school year.

Training

Sessions on Non Violent Crisis Intervention were held in September for Educational Program Assistants. A session was also held for staff at an elementary school.

The Workplace Consultant of Worker's Compensation Board Integrated Service Team, along with HRSB and NSUPE representatives, co-presented accident prevention awareness sessions for the Custodial group and for the Maintenance (trades) group. A workshop entitled "Getting Started" was attended by the members of the DOER's committee.

Technology Education Production Lab (wood shop) teachers at two schools received operational training during the commissioning of dust collector systems.

Several First aid recertification sessions are scheduled in October and November.

Requests For Action

There were no Request for Action forms received in the period.