

## HALIFAX REGIONAL SCHOOL BOARD

### Occupational Health & Safety – Quarterly Update – Q4 2013 October 1, 2013 to December 31, 2013

**PURPOSE:** To inform the Board of Occupational Health & Safety (OHS) issues.

**BACKGROUND:** Reporting on a quarterly basis is part of a due diligence process so the Board is aware of HRSB OHS significant statistics and activities.

**CONTENT:** Please see Appendix A - Occupational Health & Safety Quarterly Update, Q4 2013, October 1, 2013 to December 31, 2013.

**COST:** n/a

**FUNDING:** n/a

**TIMELINE:** n/a

**APPENDIX:** Appendix A - Occupational Health & Safety Quarterly Update, Q4 2013, October 1, 2013 to December 31, 2013.

**RECOMMENDATION:** The Board accept the report for information.

**COMMUNICATIONS:** n/a

**From:** John Swales, OHS Manager (2204) jswales@hrsb.ca  
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**To:** Board March 26<sup>th</sup>, 2014

Occupational Health & Safety  
 Quarterly Update  
 Q4 2013  
 October 1 to December 31, 2013

School Insurance Program (SIP) – Reported Incidents

SIP informed that the incident summary is at present unavailable for this period.

Nova Scotia Teacher’s Union (NSTU)

*This group of employees is not covered by WCB.*

| NSTU             | Injury On Duty applications received |                      |                       |
|------------------|--------------------------------------|----------------------|-----------------------|
|                  | Reporting Quarter                    | Year Before Quarter  | Preceding Quarter     |
|                  | Oct 1 to Dec 31, '13                 | Oct 1 to Dec 31, '12 | Jul 1 to Sept 30, '13 |
| Injuries on Duty | 6                                    | 9                    | 6                     |

OH&S Division of Department Labour and Workforce Development

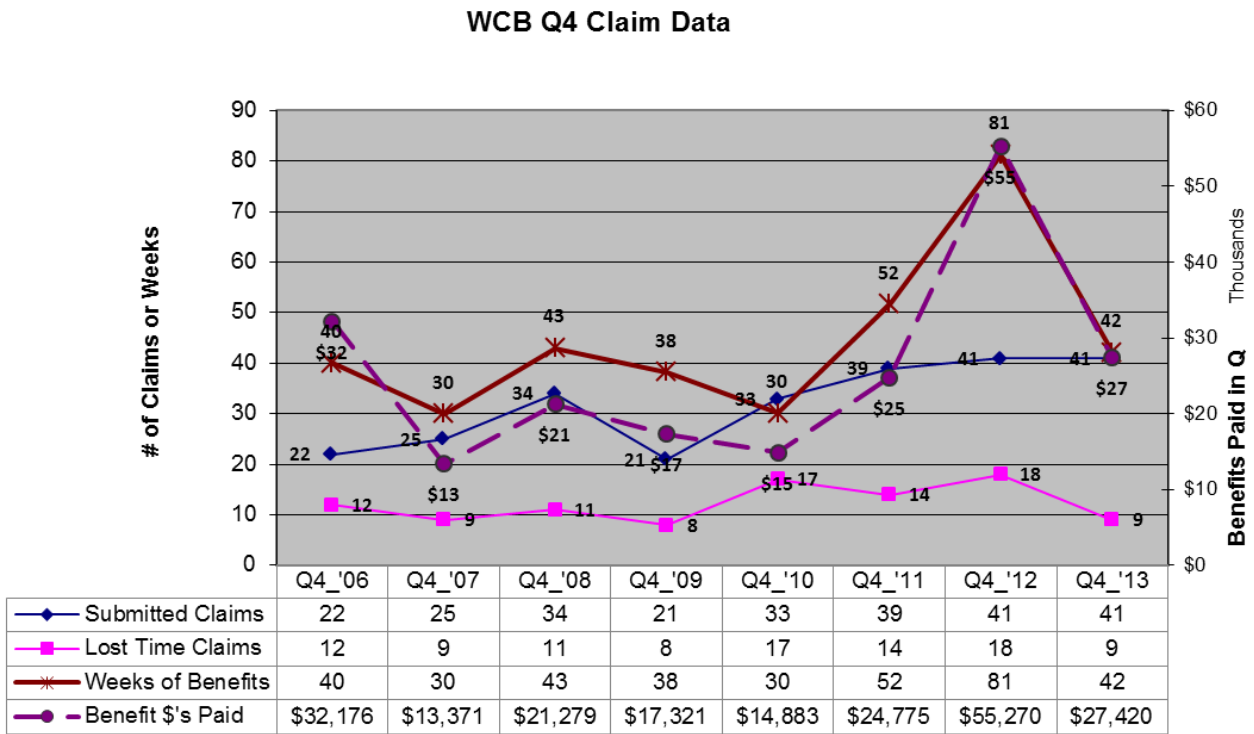
| Workplaces Inspected: | Workplaces with Compliance Orders Issued: | Total Compliance Orders Issued: |
|-----------------------|---|---------------------------------|
| 0                     | 0   | 0                               |

Workers’ Compensation Board (WCB) Claims

Claims submitted to the Workers’ Compensation Board totalled 41, equivalent to the same period last year; however, the number of claims with paid wage benefits were nine compared to 18; the weeks of paid benefits were 42.1 compared to 81.2 for Q4 of 2013.

| Submitted to WCB | Submitted | No Claim | Med Costs Only | Benefit Weeks +/- Med costs (LT Claim) | Weeks of Paid Benefits | SEVERITY (Weeks / LT Claim) |
|------------------|-----------|----------|----------------|--|------------------------|-----------------------------|
| CUPE             | 23        | 9        | 10             | 4                                      | 21.6                   | 5.4                         |
| NSUPE            | 14        | 5        | 5              | 4                                      | 19.7                   | 4.9                         |
| NSGEU            | 1         | 1        | 0              | 0                                      | 0                      |                             |
| EXCEL / Lunch    | 3         | 1        | 1              | 1                                      | 0.8                    | 0.8                         |
| PEG              | 0         | 0        | 0              | 0                                      | 0                      |                             |
| Totals           | 41        | 16       | 16             | 9                                      | 42.1                   | 4.7                         |

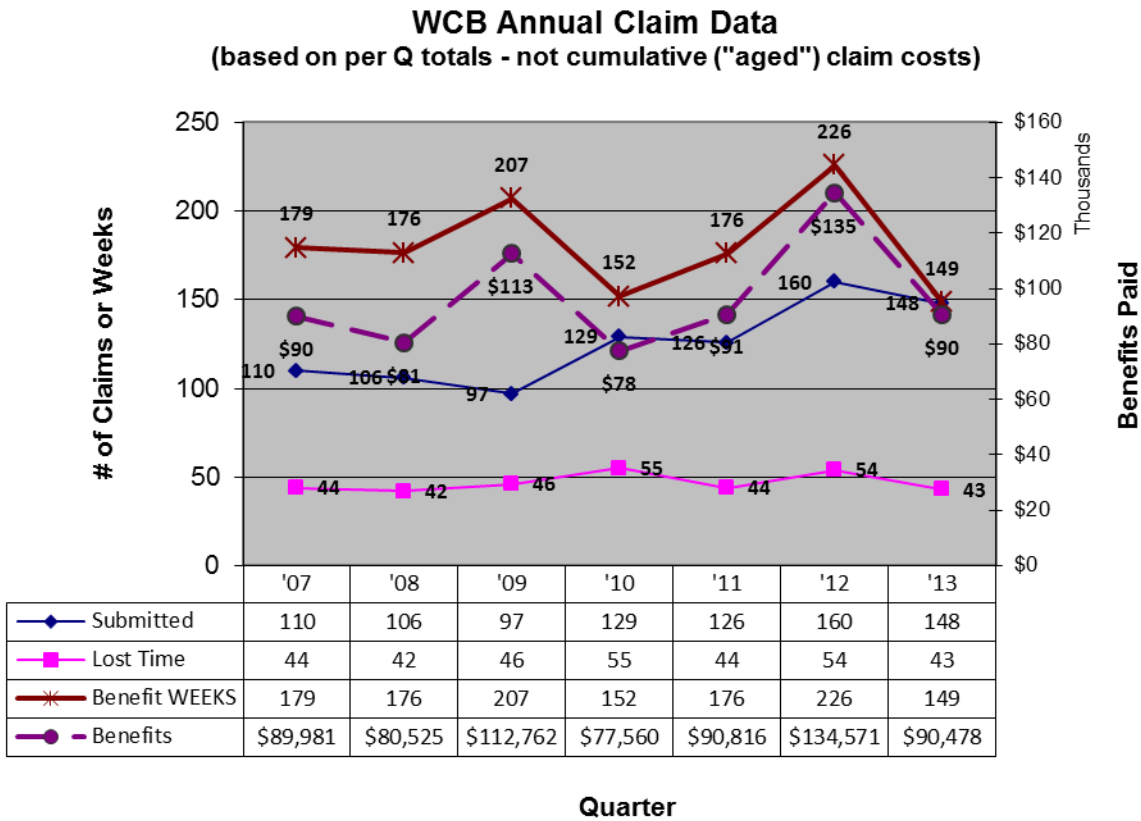
The following graph shows 4<sup>th</sup> Quarter 2013 WCB data in relation to previous 4<sup>th</sup> quarter data.



**Quarter to Quarter Info**

*Data was downloaded as of 17 January 2014; the claims continue to mature until they are closed.*

The graph below presents historical quarterly data as annual totals.



Training

Nonviolent Crisis Intervention training sessions were attended by 59 office and IT staff in November. 24 teachers attended a school based Nonviolent Crisis Intervention training session in November. 85 EPAs attended Nonviolent Crisis Intervention training sessions in November. 33 Technology Education (wood shop) teachers attended Emergency First Aid in October. Certification in Emergency First Aid for 150 educational program assistants, including some school based secretaries, occurred during October and on the November bus cluster days.

Requests For Action

A request for action regarding indoor air odours and comfort levels from the previous period remains unresolved but investigations have occurred and corrective actions are in progress.

One Request for Action (RFA) form was received in the period:

- 1) Water leakage into a classroom. Masonry works were contracted and the issue was resolved.